## Advocacy Check-Up NONPROFIT SELF-ASSESSMENT



The Advocacy Check-Up: Nonprofit Self-Assessment is designed to help your 501(c)(3) public charity assess its overall compliance with federal and state advocacy-related tracking and reporting requirements and to identify opportunities for you to build your organization's advocacy capacity. The goal is to ensure that your nonprofit is aware of the opportunities for advocacy allowed by the tax and election laws that govern lobbying and election-related activity by tax-exempt organizations.

Through this self-assessment, we hope to help you identify opportunities to enhance your organization's advocacy activities and raise potential issues about compliance with the tax, lobby, election, and other laws that govern your work. This assessment is limited in scope. It is meant to provide guidance and suggestions to your organization on how to amplify its advocacy. It is not meant as a complete organization-wide evaluation, nor does it serve as legal advice or as a replacement for a formal financial or compliance systems audit.

This compliance assessment examines the following:

- Lobbying activities
- Funding sources (including government funding and funding from foundations)
- Election-related activities
- Affiliated 501(c)(3) and 501(c)(4) organizations

- Governance/administration
- · Charitable solicitations
- Grantmaking

## **GETTING STARTED**

To facilitate the advocacy compliance self-assessment, the following documents may be helpful:

| Most recent Form 990 and relevant schedules
| Organization time sheet samples or details regarding organizational time-tracking systems
| Cost-sharing agreements with other organizations, including affiliated organizations (if any)
| Fiscal sponsorship agreements (if any)
| Recent federal or state lobbying disclosure filings (if any)
| Current grant agreements (if any)
| Copy of Articles of Incorporation

## **Advocacy Compliance Self-Assessment**

While the Internal Revenue Code allows 501(c)(3) public charities to influence legislation via lobbying, it limits how much lobbying they can engage in. How much lobbying your organization can do depends on which of two tests your organization chooses to measure its lobbying limits, the default insubstantial part test or the optional 501(h) expenditure test. Under either test, your 501(c)(3) public charity must track its lobbying activities and report them on its annual Form 990. Lobbying under these tests includes legislative activities only.

Lobbying disclosure is also sometimes required under local, state, and federal law. The definitions of lobbying under these bodies of law often differ from the Internal Revenue Code's definitions and can



□ Copy of Bylaws

include legislative, executive, and administrative advocacy. While lobbying disclosure laws typically do not limit how much lobbying your nonprofit can do, they do require lobbyist registration and reporting if certain thresholds are met.

| G           | ene   | ral Questions   | 5   |                                      |                                  |                                    |  |                                 |                               |                                 |                               |     |
|-------------|---|---|---|--------------------------------------|----------------------------------|------------------------------------|--|---------------------------------|-------------------------------|---------------------------------|-------------------------------|-----|
| 1.          |   | es your orgavernment?                                       | anization a                                   | advocate                             | for or                           | against                            | legislatio                                       | n at t                          | he foll                       | owing                           | levels                        | of  |
|             | a.  | Federal   |   |                                      |                                  |                                    | Yes  | No                              |                               | Don't Kr                        |                               |     |
|             | b.  | State   |   |                                      |                                  |                                    | Yes  | No                              |                               | Don't                           | Know                          |     |
|             | c.  | Local   |   |                                      |                                  |                                    | Yes  | No                              |                               | Don't                           | Know                          |     |
|             | d.  | International   |   |                                      |                                  |                                    | Yes  | No                              |                               | Don't                           | Know                          |     |
| 2.          | <b>go</b><br>bra  | vernment? Example 2 per | xecutive braincluding a                       | anch adv<br>dvocacy r                | ocacy c<br>elated t              | ould incl<br>o agency              | ude advoc<br>rulemakin                           | acy to                          | agencie                       | es and                          | execut                        | ive |
|             | a.  | Federal   |   |                                      |                                  |                                    | Yes  | No                              |                               | Don't                           | Know                          |     |
|             | b.  | State   |   |                                      |                                  |                                    | Yes  | No                              |                               | Don't                           | Know                          |     |
|             | c.  | Local   |   |                                      |                                  |                                    | Yes  | No                              |                               | Don't                           | Know                          |     |
|             | d.  | International   |   |                                      |                                  |                                    | Yes  | No                              |                               | Don't                           | Know                          |     |
| 3.          | Do  | es your organ   | nization hav                                  | e a policy                           | / agend                          | a?                                 |  |                                 |                               |                                 |                               |     |
|             |   | Yes   | No  | Don't K                              | ínow                             |                                    |  |                                 |                               |                                 |                               |     |
| 4.          | Do  | <b>es your organ</b><br>Yes                                 | No  | Don't K                              |                                  | r organiz                          | ation's adv                                      | осасу а                         | activitie                     | es?                             |                               |     |
| In          | teri  | nal Revenue (   | Code Com                                      | oliance (L                           | obbyin                           | g Limits)                          |  |                                 |                               |                                 |                               |     |
| org<br>"ins | aniz<br>s <b>ub</b> s<br>der (  | much lobbying the stantial part to either test, pul         | to measure<br>est." In issui<br>blic charitie | e its lob<br>ng regula<br>s "may lob | bying I<br>ations or<br>oby free | imits —<br>Iobbying<br>Iy" so long | the " <b>501</b><br>g, the Inter<br>g as lobbyin | (h) exp<br>nal Reve<br>ng is wi | enditu<br>enue Se<br>thin spe | re tes<br>ervice s<br>ecified l | t" or t<br>tated th<br>imits. | the |
|             |   | Insubstantia  |   |                                      | _                                | xpenditu                           |  |                                 | on't Kn                       |                                 |                               |     |
| _           |   | do not know thour free techn                                |   |                                      | • .                              | -                                  | _  | anizatio                        | onal led                      | ıdershij                        | o or rea                      | ch  |
| Org<br>6.   | Prganizations That Measure Their Lobbying Using the 501(h) Expenditure Test  Does your organization have a copy of Form 5768 that was filed with the IRS?  Yes No |   |   |                                      |                                  |                                    |  |                                 |                               |                                 |                               |     |
| 7.          | На  | s your organiz  | zation ever                                   | exceeded                             | l its lobl                       | bying lim                          | it?  |                                 |                               |                                 |                               |     |

Don't Know

Yes

| 8.  | Does your organization used to be supported to the support of the | use time sheets for employees                                     | to keep track o | f lobbying ar | nd non-     |  |  |  |  |  |  |
|-----|---|---|-----------------|---------------|-------------|--|--|--|--|--|--|
|     | Yes No  |   |                 |               |             |  |  |  |  |  |  |
|     | If not, how does it keep tr   | ack of lobbying expenditures?                                     |                 |               |             |  |  |  |  |  |  |
|     |   |   |                 |               |             |  |  |  |  |  |  |
| 9.  | Does your time-tracking   | system differentiate between                                      | direct and gras | sroots lobby  | ing?        |  |  |  |  |  |  |
|     | Yes No  |   |                 |               |             |  |  |  |  |  |  |
|     | Under the 501(h) election, grassroots lobbying is capped at 25% of your organization's annual lobbying limit and, as a result, must be tracked separately from direct lobbying.   |   |                 |               |             |  |  |  |  |  |  |
|     |   | regarding potential time-t<br>eeping Track: A Guide to Reco       |                 | •             |             |  |  |  |  |  |  |
| 10. | Are staff familiar with the definitions of lobbying under the 501(h) expenditure test (e.g. do they understand the distinction between direct and grassroots lobbying)?   |   |                 |               |             |  |  |  |  |  |  |
|     | Yes No  |   |                 |               |             |  |  |  |  |  |  |
| 11. | Is your organization and  | staff aware of the four excepti                                   | ons to lobbying | under 501(h   | 1)?         |  |  |  |  |  |  |
|     | a. Nonpartisan analysis, study, or research   |   |                 |               |             |  |  |  |  |  |  |
|     | b. Responding to a requ   | est for technical assistance                                      |                 | Yes           | No          |  |  |  |  |  |  |
|     | c. Self-defense   |   |                 | Yes           | No          |  |  |  |  |  |  |
|     | d. Examinations of broad  | d social issues   |                 | Yes           | No          |  |  |  |  |  |  |
| 12. | -   | have a system in place to tra<br>costs, etc.) including both dire |                 | =             |             |  |  |  |  |  |  |
|     | Yes No  |   |                 |               |             |  |  |  |  |  |  |
| 13. | <b>Do you report any lob</b> Schedule C of Form 990.  | <b>bying on your Form 990?</b> Lo                                 | obbying expend  | ditures are ı | reported on |  |  |  |  |  |  |
|     | Yes No  |   |                 |               |             |  |  |  |  |  |  |
|     | If not, why not?  |   |                 |               |             |  |  |  |  |  |  |
|     |   |   |                 |               |             |  |  |  |  |  |  |
| 14. | If your organization ser expenditures) of all fisca   | ves as a fiscal sponsor, do yo<br>lly sponsored projects?         | u capture the   | lobbying exp  | penses (and |  |  |  |  |  |  |
|     | Yes No  | Not Applicable  |                 |               |             |  |  |  |  |  |  |
| 15. | -   | under fiscal sponsorship (e.g<br>obbying expenses to your spor    | -               | ally sponsore | ed), do you |  |  |  |  |  |  |
|     | Yes No  | Not Applicable  |                 |               |             |  |  |  |  |  |  |

## Organizations that Do Not Measure Their Lobbying Using Section 501(h) of the Tax Code (also known as "Non-electing Organizations")

| 16.  | Does your organization understand the pros and cons of the insubstantial part test v. the 501(h) expenditure test?   |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|
|  | Yes No   |  |  |  |  |  |  |  |  |  |
|  | If no, here are some resources which may help:   |  |  |  |  |  |  |  |  |  |
|  | <ul> <li>Lobbying Under the Insubstantial Part Test</li> <li>What is Lobbying Under the 501(h) Election?</li> </ul>  |  |  |  |  |  |  |  |  |  |
|  | <b>If yes</b> , does it make sense to consider making the 501(h) election at this time based on your organization's lobbying activities?   |  |  |  |  |  |  |  |  |  |
|  | Yes No   |  |  |  |  |  |  |  |  |  |
|  | Keep in mind that churches and other houses of worship organized under Section 170(b)(1)(A)(i) of the Internal Revenue Code (and their auxiliaries) are ineligible to make the 501(h) election.  |  |  |  |  |  |  |  |  |  |
| 17.  | Does your organization use time sheets for employees, board members, and volunteers to keep track of lobbying and non-lobbying activity? Keep in mind that non-electing public charities must track and report their lobbying activities even when those activities are conducted at no-cost to your organization. |  |  |  |  |  |  |  |  |  |
|  | Yes No   |  |  |  |  |  |  |  |  |  |
| 18. Does your organization have a system to keep track of lobbying-related expenditures? |  |  |  |  |  |  |  |  |  |  |
|  | Yes No   |  |  |  |  |  |  |  |  |  |
| 19.  | Does staff know the definition of lobbying for non-electing public charities?  |  |  |  |  |  |  |  |  |  |
|  | Yes No   |  |  |  |  |  |  |  |  |  |
|  | Lobbying under the insubstantial part test includes all efforts to influence legislation at every level of government.   |  |  |  |  |  |  |  |  |  |
| 20.  | Does your organization have a system in place to ensure that lobbying remains an "insubstantial part" of its overall activities (approx. 3-5% of overall activities)?  |  |  |  |  |  |  |  |  |  |
|  | Yes No   |  |  |  |  |  |  |  |  |  |
| 21.  | Does your organization report any lobbying on its Form 990?  |  |  |  |  |  |  |  |  |  |
|  | Yes No   |  |  |  |  |  |  |  |  |  |
|  | If not, why not?   |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| 22.  | If your organization is a fiscal sponsor, do you have a system in place to capture the lobbying activities and expenditures of all fiscally sponsored projects?  |  |  |  |  |  |  |  |  |  |
|  | Yes No Not Applicable  |  |  |  |  |  |  |  |  |  |
| 23.  | If your organization is under fiscal sponsorship (e.g. you are fiscally sponsored), do you capture and report any lobbying expenses or lobbying activities to your sponsor?  |  |  |  |  |  |  |  |  |  |
|  | Yes No Not Applicable  |  |  |  |  |  |  |  |  |  |

| All | Organiza <sup>.</sup>   | tions    |                            |       |                                   |            |              |               |     |   |  |
|-----|---|----------|----------------------------|-------|-----------------------------------|------------|--------------|---------------|-----|---|--|
| 24. | -   | _        |                            |       | -                                 |            | =            |               |     | ciated with you<br>prting lobbying?       |  |
|     | Yes   |          | No                         |       | Don't Know                        |            |              |               |     |   |  |
| 25. | _   | ication  | s as wel                   | l as  | preparation 1                     |            |              |               |     | <b>actual lobbying</b><br>ked against you |  |
|     | Yes   |          | No                         |       | Don't Know                        |            |              |               |     |   |  |
| 26. | Does you  | ır orgar | nization a                 | lloca | ate a percenta                    | age of ove | rhead cost   | s against its | lob | bying limit?                              |  |
|     | Yes   |          | No                         |       | Don't Know                        |            |              |               |     |   |  |
| Lo  | Lobbying Disclosure Compliance  |          |                            |       |                                   |            |              |               |     |   |  |
| 27. | 7. Is your organization aware that some states, municipalities, and the federal government require nonprofits (and/or their staff) that lobby to register as lobbyists or lobbying entities and report their lobbying activities when certain thresholds/triggers are met?  Yes  No |          |                            |       |                                   |            |              |               |     |   |  |
| 28. | Is your organization aware that lobbying disclosure laws often require tracking and reporting of both legislative and executive branch advocacy activities (including advocacy related to agency rulemaking, regulations, executive orders, etc.)?                                  |          |                            |       |                                   |            |              |               |     |   |  |
|     | Yes No  Have you ever investigated whether your organization or staff meet the thresholds for   |          |                            |       |                                   |            |              |               |     |   |  |
| 29. | _   |          | _                          |       | whether yo<br>ne following j      | _          |              | staff meet    | the | thresholds fo                             |  |
|     | a. Feder  | al (Lobl | bying Dis                  | closu | ure Act)                          |            | Yes          | No            |     | Don't Know                                |  |
|     | b. State  |          |                            |       |                                   |            | Yes          | No            |     | Don't Know                                |  |
|     | c. Coun   | ty       |                            |       |                                   |            | Yes          | No            |     | Don't Know                                |  |
|     | d. City   |          |                            |       |                                   |            | Yes          | No            |     | Don't Know                                |  |
|     | =   |          | icts (e.g., s<br>on author |       | ol districts or                   |            | Yes          | No            |     | Don't Know                                |  |
|     |   |          |                            |       | vel lobbying o                    |            | rules, checl | out Bolder    | Adv | ocacy's                                   |  |
| 30. | -   | _        |                            |       | re required to<br>d timely filing | _          | -            | -             |     | s do you have in<br>ports?                |  |
|     |   |          |                            |       |                                   |            |              |               |     |   |  |
| Ba  | allot Meas  | ures_    |                            |       |                                   |            |              |               |     |   |  |
|     | - Daniel Massares   |          |                            |       |                                   |            |              |               |     |   |  |
| 31. | Does your organization seek to influence the outcome of initiatives, referendums, or other ballot measures?   |          |                            |       |                                   |            |              |               |     |   |  |

Yes

No

|             | a.           | _                          | acking your ballot measure advocacy activities and expenditures and counting inst your organization's Internal Revenue Code lobbying limits?  |
|-------------|--------------|----------------------------|---|
|             |              | Yes                        | No  |
|             |              | _                          | or against a ballot measure counts as lobbying under both the insubstantial part<br>ı) expenditure test.  |
|             | b.           | •                          | ganization aware that many jurisdictions (e.g. cities and states) regulate ballot advocacy under their campaign finance and/or election laws?   |
|             |              | Yes                        | No  |
|             |              | _                          | s does your organization have in place to ensure the proper tracking and reporting sure activities to relevant local and state officials?   |
|             |              |                            |   |
|             |              |                            |   |
| Sr          | eci          | ific Activit               | ies   |
|             |              |                            |   |
| qua<br>lobl | lify<br>byir | as lobbyin<br>ng it can do | arities can engage in a number of activities to influence public policy that do not g under the Internal Revenue Code. If an organization is limited in the amount of because it is nearing its lobbying limit, or because of restricted grant funds, it can nfluence by taking advantage of various rules. |
| 32.         | en           | courage it                 | ization has made the 501(h) election, is your organization aware that it can smembers to contact legislators about specific legislation and treat those ions as direct, as opposed to grassroots, lobbying?   |
|             |              | Yes                        | No  |
| 33.         | co           | mmunicat                   | ization has made the 501(h) election, is your organization aware that it can e with the general public and express a view about specific legislation, and not rassroots lobbying if it does not contain a "call to action" within the ion?  |
|             |              | Yes                        | No  |
| 34.         |              |                            | organization conduct administrative advocacy by influencing regulations ders, and/or enforcement of existing laws?  |
|             |              | Yes                        | No  |
|             | Int          | ernal Reve                 | r organization aware that it does not need to count these activities against its<br>nue Code lobbying limits, but it may need to track these activities to comply with<br>nd federal lobbying disclosure laws?  |
|             |              | Yes                        | No  |
| 35.         | Do           | es your or                 | ganization litigate to influence policy?  |
|             |              | Yes                        | No  |
|             |              |                            |   |
|             |              |                            |   |

| F    | J:   | C    | urces |
|------|------|------|-------|
| -unc | ıına | -501 | urces |

| 30.    | 6. Does your organization receive funding from any of the following public sources?  |                                |  |                                       |        |            |       |            |       |                   |  |  |
|--------|--|--------------------------------|--|---------------------------------------|--------|------------|-------|------------|-------|-------------------|--|--|
|        | a.   | Federal agen                   | cy (or agencies)   |                                       |        | Yes        |       | No         |       | Don't Know        |  |  |
|        | b.   |                                | a state or local ag<br>ugh" from a fede  | -                                     |        | Yes        |       | No         |       | Don't Know        |  |  |
|        | c.   |                                | funds that are <b>n</b><br>n a federal source  |                                       |        | Yes        |       | No         |       | Don't Know        |  |  |
| 37.    | -  | -                              | ation aware of a<br>obbying or elect   | -                                     |        |            | ls th | nat limit  | you   | ır ability to use |  |  |
| Yes No |  |                                |  |                                       |        |            |       |            |       |                   |  |  |
| 38.    | 8. Does your organization receive grants from private foundations?   |                                |  |                                       |        |            |       |            |       |                   |  |  |
|        | Yes No   |                                |  |                                       |        |            |       |            |       |                   |  |  |
|        | Does your organization receive grants from public foundations (including community foundations)?   |                                |  |                                       |        |            |       |            |       |                   |  |  |
|        |  | Yes                            | No   |                                       |        |            |       |            |       |                   |  |  |
|        | If <b>yes</b> to either,   |                                |  |                                       |        |            |       |            |       |                   |  |  |
|        | a. Have you reviewed your grant agreements to determine whether they restrict the use of<br>funds for lobbying or election-related activities? |                                |  |                                       |        |            |       |            |       |                   |  |  |
|        |  | Yes                            | No   |                                       |        |            |       |            |       |                   |  |  |
|        | b.   | _                              | do contain restricularies de la contain restricularies de la contain restricularies de la con |                                       | what   | steps does | s you | ır organi: | zatio | on take to        |  |  |
|        |  |                                |  |                                       |        |            |       |            |       |                   |  |  |
| 39.    | to   | -                              | nization understa<br>cacy grants (ind  | = = = = = = = = = = = = = = = = = = = |        |            | -     | -          |       | _                 |  |  |
|        |  | Yes                            | No Do  | on't Know                             |        |            |       |            |       |                   |  |  |
|        |  | o, consider re<br>Know" resour | viewing Bolder A<br>ce.  | Advocacy's " <mark>Four</mark>        | ndati  | on Advoca  | icy ( | Grants: W  | /hat  | : Grantees Need   |  |  |
| Elec   | tio  | n-Related Ac                   | tivities for 501(d   | c)(3) Organizati                      | ons    |            |       |            |       |                   |  |  |
| offic  | e. I   | However, 501                   | ibits 501(c)(3) org<br>(c)(3)s may parti<br>office – referred  | cipate in <b>elect</b> o              | oral a | ctivities  | that  | do not     | sup   | port or oppose    |  |  |
| 40.    |  | -                              | nization provid<br>restrictions for 5  | _                                     | ther   | guidance   | e fo  | r staff a  | bou   | ut the partisan   |  |  |

If not, consider **scheduling a workshop** for your team, or join us online for an upcoming **public** 

webinar or on-demand training.

| 41.  | Does your organization have a policy prohibiting staff, board members, volunteers, and other representatives from using organizational resources, including its name, for partisan political activities? |                                  |             |                    |               |               |  |      |              |      |      |  |  |
|------|--|----------------------------------|-------------|--------------------|---------------|---------------|--|------|--------------|------|------|--|--|
|      |  | Yes                              | No          | Don't              | Know          |               |  |      |              |      |      |  |  |
|      | and  |                                  |             |                    |               |               | <b>cy</b> , and ensure t<br>Keep copies of s |      |              |      |      |  |  |
| 42.  |  | es your organ<br>ivities, either |             |                    |               | -             | therwise partion                             | ipat | te in the fo | ollo | wing |  |  |
|      | a.   | Candidate for                    | rums/towr   | nhalls             |               |               |  |      | Yes          |      | No   |  |  |
|      | b.   | Candidate de                     | bates       |                    |               |               |  |      | Yes          |      | No   |  |  |
|      | c.   | Candidate ap                     | pearances   | s unrelate         | ed to the ele | ection        |  |      | Yes          |      | No   |  |  |
|      | d.   | Legislative sc                   | orecards    |                    |               |               |  |      | Yes          |      | No   |  |  |
|      | e.   | Candidate qu                     | ıestionnair | res                |               |               |  |      | Yes          |      | No   |  |  |
|      | f.   | Voter registra                   | ation       |                    |               |               |  |      | Yes          |      | No   |  |  |
|      | g.   | Get Out the V                    | ote (GOT)   | /)                 |               |               |  |      | Yes          |      | No   |  |  |
|      | h.   | Issue advocad                    | су          |                    |               |               |  |      | Yes          |      | No   |  |  |
|      | i.   | Facility or equ                  | uipment re  | entals             |               |               |  |      | Yes          |      | No   |  |  |
|      | j.   | Polling                          |             |                    |               |               |  |      | Yes          |      | No   |  |  |
|      | k.   | Invite candida                   | ates to pu  | blic event         | is            |               |  |      | Yes          |      | No   |  |  |
|      | l.   | Use candidate                    | es in fund  | raising            |               |               |  |      | Yes          |      | No   |  |  |
|      | m.   | Link to non-(                    | c)(3) websi | ites from <u>y</u> | your organi   | ization's web | osite  |      | Yes          |      | No   |  |  |
|      | n.   | Criticizing/pra                  | aising incu | umbents            |               |               |  |      | Yes          |      | No   |  |  |
|      |  | best practice<br>me: A Guide to  |             |                    | _             |               | nonpartisan, rev<br>ganizations."            | view | "Rules of    | the  |      |  |  |
| 43.  |  | es your organ<br>npartisan?      | ization ha  | ive any sa         | afeguards i   | n place to e  | nsure that its a                             | ctiv | ities are    |      |      |  |  |
|      |  | Yes                              | No          |                    |               |               |  |      |              |      |      |  |  |
| Δffi | liat   | ed Organizat                     | ions        |                    |               |               |  |      |              |      |      |  |  |
|      |  |                                  |             | n affiliate        | d 501(c)(4).  | do vou have   | e a cost-sharing                             | a aa | reement i    | n pl | ace  |  |  |
|      | _  | ensure that ea                   |             |                    |               | -             |  | , 49 |              | p.   | 400  |  |  |
|      |  | Yes                              | No          |                    |               |               |  |      |              |      |      |  |  |
|      |  | o, what proced<br>reement?       | dures do y  | ou have i          | n place to e  | ensure comp   | liance with you                              | r co | st-sharing   |      |      |  |  |
|      |  |                                  |             |                    |               |               |  |      |              |      |      |  |  |
|      |  |                                  |             |                    |               |               |  |      |              |      |      |  |  |
|      |  |                                  |             |                    |               |               |  |      |              |      |      |  |  |

|     | If not, consider adopting a cost-sharing agreement. A sample agreement can be found in Bolder Advocacy's guide to creating and operating 501(c)(3)s, 501(c)(4)s, and political organizations.  5. Do your 501(c)(3) and 501(c)(4) share staff?                |   |  |  |  |  |  |  |  |  |  |  |  |
|-----|---|---|--|--|--|--|--|--|--|--|--|--|--|
| 45. | Do your 501(c)  | (3) and 501(c)(4) share staff?  |  |  |  |  |  |  |  |  |  |  |  |
|     | Yes   | No Don't Know   |  |  |  |  |  |  |  |  |  |  |  |
|     | If <b>yes</b> , do you b<br>501(c)(4) work  | nave a time-tracking system in place to ensure that staff track their 501(c)(3) and separately?   |  |  |  |  |  |  |  |  |  |  |  |
|     | Yes   | No  |  |  |  |  |  |  |  |  |  |  |  |
| 46. |   | taff members aware that unlike 501(c)(3)s, which are prohibited from engaging litical activities, 501(c)(4) organizations may engage in some partisan political                                   |  |  |  |  |  |  |  |  |  |  |  |
|     | Yes   | No  |  |  |  |  |  |  |  |  |  |  |  |
| 47. | public office),   | e) engages in partisan political activity (support or opposition of candidates for does it have a system in place to track partisan work separate and apart from other organizational activities? |  |  |  |  |  |  |  |  |  |  |  |
|     | Yes   | No  |  |  |  |  |  |  |  |  |  |  |  |
| 48. | 3. If your 501(c)(4) organization engages in partisan political activity (support or opposition of candidates for public office), is it aware that this activity may trigger reporting to local, state, and federal government?                               |   |  |  |  |  |  |  |  |  |  |  |  |
|     | Yes   | No  |  |  |  |  |  |  |  |  |  |  |  |
| 49. | 9. Is your affiliated 501(c)(4) organization aware that federal law and many state laws prohibit corporations (including tax-exempt corporations) from making both monetary and in-kind contributions to candidates (including coordination with candidates)? |   |  |  |  |  |  |  |  |  |  |  |  |
|     | Yes   | No  |  |  |  |  |  |  |  |  |  |  |  |
| 50. | resources or s  | do your affiliated organizations have in place to ensure that no 501(c)(3) taff time are used for partisan political purposes (support or opposition of public office)?                           |  |  |  |  |  |  |  |  |  |  |  |
|     |   |   |  |  |  |  |  |  |  |  |  |  |  |
|     |   |   |  |  |  |  |  |  |  |  |  |  |  |
|     |   |   |  |  |  |  |  |  |  |  |  |  |  |
| Gov | /ernance/Adm  | inistration   |  |  |  |  |  |  |  |  |  |  |  |
| 51. |   | anization have an attorney (preferably with expertise in the nonprofit space), e or with whom it regularly consults?  |  |  |  |  |  |  |  |  |  |  |  |
|     | Yes   | No  |  |  |  |  |  |  |  |  |  |  |  |
| 52. | Does your org   | anization have an agent for service of process?   |  |  |  |  |  |  |  |  |  |  |  |
|     | Yes   | No  |  |  |  |  |  |  |  |  |  |  |  |
| 53. | Does your org   | anization have a gift acceptance policy?  |  |  |  |  |  |  |  |  |  |  |  |
|     | Yes   | No  |  |  |  |  |  |  |  |  |  |  |  |
| 54. | Does your org   | anization have appropriate financial oversight?   |  |  |  |  |  |  |  |  |  |  |  |
|     | Yes   | No  |  |  |  |  |  |  |  |  |  |  |  |

| 55. | Does your organization have an accountant (preferably with expertise in the nonprofit space), either in-house or with whom it regularly consults? |                      |   |  |        |            |        |  |  |  |  |
|-----|---|----------------------|---|--|--------|------------|--------|--|--|--|--|
|     | Yes   | No                   |   |  |        |            |        |  |  |  |  |
| 56. | Does your o   | organization file so | me version of Forn                            | n 990 with the IRS?                                    |        |            |        |  |  |  |  |
|     | Yes   | No                   |   |  |        |            |        |  |  |  |  |
| 57. | Does your o<br>the IRS?   | organization file Fo | rm 990-T (reportin                            | g taxable unrelated busi                               | ness i | income)    | with   |  |  |  |  |
|     | Yes   | No                   |   |  |        |            |        |  |  |  |  |
| 58. | Has your org<br>five (5) year   | _                    | udited or investiga                           | ted by the IRS for any rea                             | ason v | within th  | e past |  |  |  |  |
|     | Yes   | No                   |   |  |        |            |        |  |  |  |  |
| 59. | Are you aware of the requirements on Form 990 that require you to describe whether you have certain policies, including:                          |                      |   |  |        |            |        |  |  |  |  |
|     | a. Docume   | ent retention and de | estruction policy?                            |  | Y      | /es        | No     |  |  |  |  |
|     | b. Whistlek   | plower policy?       |   |  | Y      | /es        | No     |  |  |  |  |
|     | c. Written  | conflict of interest | policy?                                       |  | Y      | /es        | No     |  |  |  |  |
|     | d. Joint ver  | nture policy?        |   |  | Y      | /es        | No     |  |  |  |  |
|     |   | _                    | nance policies recor<br>ics - 501(c)(3) Organ | mmended by the IRS, see                                | their  | article on | 1      |  |  |  |  |
| 60. | Does your o   | organization have l  | iability insurance?                           |  |        |            |        |  |  |  |  |
|     | Yes   | No                   |   |  |        |            |        |  |  |  |  |
| 61. | Does your o   | organization provid  | de Directors & Offic                          | ers insurance?   |        |            |        |  |  |  |  |
|     | Yes   | No                   |   |  |        |            |        |  |  |  |  |
| 62. | Does your o   | organization engag   | ge in legal or other                          | professional work?                                     |        |            |        |  |  |  |  |
|     | Yes   | No                   |   |  |        |            |        |  |  |  |  |
| 63. | -   |                      | to do business in a<br>ed as a foreign corp   | ny state other than the sporation)?                    | tate o | of its     |        |  |  |  |  |
|     | Yes   | No                   |   |  |        |            |        |  |  |  |  |
| 64. | -   | -                    |   | or programs in any state<br>Isiness registration in th |        |            |        |  |  |  |  |
|     | Yes   | No                   |   |  |        |            |        |  |  |  |  |
|     | If <b>yes</b> , list sta  | ates.                |   |  |        |            |        |  |  |  |  |
|     |   |                      |   |  |        |            |        |  |  |  |  |

| 65. | Are         | you a fis               | scal sp | onsor f   | or any p   | orojects  | or org  | ganiz   | ations  | s?     |         |            |        |             |        |     |
|-----|-------------|-------------------------|---------|-----------|------------|-----------|---------|---------|---------|--------|---------|------------|--------|-------------|--------|-----|
|     |             | Yes                     | 1       | No        |            |           |         |         |         |        |         |            |        |             |        |     |
|     | lf <b>y</b> | es,                     |         |           |            |           |         |         |         |        |         |            |        |             |        |     |
|     | a.          | Do you h                | nave a  | fiscal sp | oonsorsh   | nip agree | emen    | nt in p | lace w  | vith t | the pr  | ojects?    | •      |             |        |     |
|     |             | Yes                     |         | No        |            |           |         |         |         |        |         |            |        |             |        |     |
|     | b.          | Do you h                |         |           | nism for   | projects  | s to re | eport   | back t  | to yo  | u rega  | arding     | their  | activiti    | es,    |     |
|     |             | Yes                     |         | No        |            |           |         |         |         |        |         |            |        |             |        |     |
|     | c.          | Do you l                | imit th | ne amou   | unt of lok | bbying t  | the pr  | ojects  | s can d | do?    |         |            |        |             |        |     |
|     |             | Yes                     |         | No        |            |           |         |         |         |        |         |            |        |             |        |     |
|     | d.          | Do you e<br>(prohibit   |         | -         | -          |           | -       |         |         | ı poli | tical c | ampai      | gn ir  | ntervent    | ion    |     |
|     |             | Yes                     |         | No        |            |           |         |         |         |        |         |            |        |             |        |     |
| 66. | Do          | es your d               | organi: | ization l | have the   | e followi | ing po  | olicies | for it  | s we   | ebsite  | ?          |        |             |        |     |
|     | a.          | Privacy                 |         |           |            |           |         |         |         |        |         |            |        | Yes         |        | No  |
|     | b.          | Data col                | lection | n         |            |           |         |         |         |        |         |            |        | Yes         |        | No  |
|     | c.          | Minors                  |         |           |            |           |         |         |         |        |         |            |        | Yes         |        | No  |
| _   | ••          |                         | ••      |           |            |           |         |         |         |        |         |            |        |             |        |     |
|     |             | able Soli               |         |           |            |           |         |         | ai      | مدا    |         | ما د د د د |        | ا ما معند م |        |     |
| 67. |             | s your or<br>licitation | _       |           |            |           |         |         | -       |        | _       |            | ı a cı | naritabi    | е      |     |
|     |             | Yes                     |         | No        |            |           |         |         |         |        |         |            |        |             |        |     |
| 68. |             | s your or               | _       |           |            |           |         |         | -       |        | _       |            | a ch   | naritable   | е      |     |
|     |             | Yes                     | 1       | No        |            |           |         |         |         |        |         |            |        |             |        |     |
| 69. | Do          | es your o               | rganiz  | zation s  | olicit co  | ntributi  | ions t  | throug  | gh its  | web    | site?   |            |        |             |        |     |
|     |             | Yes                     |         | No        |            |           |         |         |         |        |         |            |        |             |        |     |
| 70. |             | es your o<br>iich such  | _       |           |            | -         | rting f | forms   | with    | eacl   | h char  | itable     | solic  | itation     | office | in  |
|     |             | Yes                     | 1       | No        |            |           |         |         |         |        |         |            |        |             |        |     |
| 71. | _           | our orga<br>donor?      | nizatio | ion awa   | re that e  | earmark   | ced lo  | bbyin   | ng con  | ntrib  | utions  | are no     | ot ta  | x-dedu      | ctible | for |
|     |             | Yes                     | 1       | No        |            |           |         |         |         |        |         |            |        |             |        |     |
| 72. | -           | our orga                | nizatio | ion awa   | re that c  | contribu  | utions  | s to 50 | )1(c)(4 | )s ar  | e not   | tax-de     | duct   | tible for   | the    |     |
|     |             | Yes                     |         | No        |            |           |         |         |         |        |         |            |        |             |        |     |
|     | lf y        | <b>es</b> , is this     | inforn  | mation o  | clearly d  | isclosed  | to po   | otenti  | al 501( | (c)(4) | dono    | rs?        |        |             |        |     |
|     |             | Yes                     |         | No        |            |           |         |         |         |        |         |            |        |             |        |     |

| 73.        | 3. Does your organization have a systematic approach to receiving and acknowledging donations from donors? |                           |                  |                       |               |                  |       |   |       |             |       |       |
|------------|--|---------------------------|------------------|-----------------------|---------------|------------------|-------|---|-------|-------------|-------|-------|
|            |  | Yes                       |                  | No                    |               |                  |       |   |       |             |       |       |
| 74.        | Do   | es the ack                | nowl             | ledgme                | nt c          | learly state wh  | hat   | portion of the donation m   | ay b  | e tax-ded   | ucti  | ble?  |
|            |  | Yes                       | ı                | No                    |               |                  |       |   |       |             |       |       |
| Gra        | ntr  | making                    |                  |                       |               |                  |       |   |       |             |       |       |
| act<br>cha | iviti<br>iriti   | es, or for<br>es to orgar | lobby<br>nizatio | ying. Fo              | r ir<br>: lob | nformation on    | n ho  | ther organizations for cha<br>ow the IRS regards grants<br>or Justice's factsheet entitle | s fro | m 501(c)(3  | 3) pu | ublic |
| 75.        | Does your organization make grants to any other organizations?   |                           |                  |                       |               |                  |       |   |       |             |       |       |
|            | Yes No   |                           |                  |                       |               |                  |       |   |       |             |       |       |
|            | If <b>no</b> , skip this section.  |                           |                  |                       |               |                  |       |   |       |             |       |       |
| 76.        | Do you provide a written grant agreement with every grant?   |                           |                  |                       |               |                  |       |   |       |             |       |       |
|            | Yes No   |                           |                  |                       |               |                  |       |   |       |             |       |       |
| 77.        | Do   | you make                  | grar             | nts to:               |               |                  |       |   |       |             |       |       |
|            | a.   | 501(c)(3) p               | ublic            | : charitie            | es            |                  |       |   |       | Yes         |       | No    |
|            | b.   | Non-501(c                 | :)(3)s           | (e.g. 501             | (c)(4         | 4) social welfar | re o  | organizations)  |       | Yes         |       | No    |
|            | c.   | Internatio                | nal o            | organiza <sup>a</sup> | tion          | ns               |       |   |       | Yes         |       | No    |
|            | d.   | Individual                | ls               |                       |               |                  |       |   |       | Yes         |       | No    |
| 78.        | Do   | you prohi                 | bit th           | ne use o              | f gr          | rant funds for   | par   | rtisan electoral activities?  |       |             |       |       |
|            |  | Yes                       |                  | No                    |               | Don't Know       |       |   |       |             |       |       |
|            |  |                           |                  | -                     |               |                  | _     | nt funds for partisan politi<br>cluded in every grant agree                               |       |             | ppo   | rt or |
| 79.        | Do   | you requi                 | re wr            | itten gr              | ant           | reports from     | the   | grantee about how they  | pen   | t your fun  | ds?   |       |
|            |  | Yes                       |                  | No                    |               | Don't Know       |       |   |       |             |       |       |
| 80.        | Wł   | nat types o               | of gra           | nts do y              | /ou           | make to 501(c    | c)(3) | ) public charities, if any?   |       |             |       |       |
|            |  | General c                 | pera             | ting sup              | por           | rt grants        |       | Specific grant projects   |       |             |       |       |
| 81.        | If y   | ou make s                 | speci            | fic proje             | ect           | grants to 501(c  | c)(3) | )s, do you limit the use of 1   | und   | s for lobby | /ing  | ?     |
|            |  | Yes                       |                  | No                    |               | Don't Know       |       |   |       |             |       |       |
| 82.        | of   | the projec                | t gra            | ant rule              | to            | avoid a lobby    | /ing  | 3)s, are you aware that yo<br>g expenditure that needs<br>ncludes a lobbying compo        | to b  | e tracked   |       | _     |
|            |  | Yes                       | 1                | No                    |               |                  |       |   |       |             |       |       |
| 83.        |  | e you awar<br>ainst your  |                  | _                     |               |                  | port  | t grants to a 501(c)(3) do no   | ot ne | ed to cou   | nt    |       |
|            | Yes No   |                           |                  |                       |               |                  |       |   |       |             |       |       |

| 84. Are you aware that if you make a grant to an organization that is not a 501(c)(3) (e.g. to a 501(c)(4) social welfare organization), there is a presumption that the grant is a grassroots lobbying expense that needs to be tracked against your lobbying limit? |  |
|---|--|
| Yes No  |  |
| For information on how to structure your grant agreements to avoid a lobbying expenditure when making grants to non-public charities, see Bolder Advocacy's "Investing in Change" guide.  |  |
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