PUBLIC DISCLOSURE COPY

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2023 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number Address change ALLIANCE FOR JUSTICE Name change 52-1009973 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 11 DUPONT CIRCLE, NW SUITE 500 202-822-6070 8,120,043. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended 20036-1206 WASHINGTON, DC H(a) Is this a group return return
Application
pending F Name and address of principal officer: ELISABETH MILLER KITTRED Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.AFJ.ORG J Website: H(c) Group exemption number **K** Form of organization: X Corporation Trust Year of formation: 1974 M State of legal domicile: DC Association Other Part I Summary Briefly describe the organization's mission or most significant activities: ALLIANCE FOR JUSTICE BUILDS Activities & Governance STRENGTH OF PROGRESSIVE MOVEMENTS BY TRAINING AND EDUCATING 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 16 3 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 39 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 11,201,529. 6,354,626. Contributions and grants (Part VIII, line 1h) 8 800,232. 784,734. Program service revenue (Part VIII, line 2g) 182,047. 277,024. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -20,036. 49,873. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 12,258,749. 7,371,280. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 456,705. 475,000. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 5,078,516. 5,917,383. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 2,244,316. 2,444,290. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 7,779,537. 8,836,673. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,479,212. -1,465,393. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** Ы 23,359,215. 21,754,702. Total assets (Part X, line 16) 6,387,262. 5,408,016 21 Total liabilities (Part X, line 26) 三年 16,971,953. 16,346,686 Net assets or fund balances. Subtract line 21 from line 20 ... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ELISABETH MILLER KITTREDGE, INTERIM CO-PRESIDENT Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature KRISTIN A. JACQUELIN, CPAKRISTIN A. JACQUELIN 11/14/24 P01325865 Paid self-employed CALIBRE CPA GROUP, PLLC Firm's EIN 47-0900880 Preparer Firm's name 7501 WISCONSIN AVENUE, SUITE 1200 WEST Use Only Firm's address Phone no. 202-331-9880 BETHESDA, MD 20814 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

FOIII	1930 (2023) ADDIANCE FOR O'DITCE 522 1005575 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	ALLIANCE FOR JUSTICE BUILDS THE STRENGTH OF PROGRESSIVE MOVEMENTS BY
	TRAINING AND EDUCATING NONPROFIT ORGANIZATIONS ON ADVOCACY, WHILE
	HARNESSING THEIR COLLECTIVE POWER TO TRANSFORM OUR STATE AND FEDERAL
	COURTS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 2,278,026 · including grants of \$ ) (Revenue \$ 636,752 · )
4a	
	BOLDER ADVOCACY PROVIDES RESOURCES INCLUDING TRAINING, TECHNICAL
	ASSISTANCE, PUBLIC WEBINARS, AND RESOURCES ON BEST PRACTICES RELATED TO
	BOTH 501(C)3 AND 501(C)4 ADVOCACY. THE WEBINARS AND IN-PERSON TRAININGS FOCUS ON C3 LOBBYING RULES, VOTER REGISTRATION, BALLOT MEASURES,
	WORKING IN COALITION, AFFILIATED C3/C4/PAC ORGANIZATIONS, AND CAMPAIGN
	FINANCE LAWS AT THE FEDERAL AND STATE LEVEL. BOLDER ADVOCACY
	PRIORITIZES SUPPORTING STATE AND LOCAL ORGANIZATIONS, AS WELL AS THOSE
	WITH BLACK, INDIGENOUS, AND OTHER PEOPLE OF COLOR (BIPOC) LEADERS.
	(Code: ) (Expenses \$ 2,060,264 • including grants of \$ 475,000 • ) (Revenue \$
4b	(Code:) (Expenses \$2,060,264. including grants of \$475,000. ) (Revenue \$
	NOMINATIONS, THE STATE COURT JUSTICE PROJECT, BUILDING THE BENCH
	(IDENTIFYING AND TRAINING DIVERSE POTENTIAL JUDGES FOR FEDERAL
	APPOINTMENTS, AND JUDGESHIPS), AND ADVOCATING FOR ETHICS REFORM,
	TRANSPARENCY, AND ACCOUNTABILITY FOR THE JUDICIARY.
	(Code: ) (Expenses \$ 738,507 • including grants of \$ ) (Revenue \$ 183,503 • )
4c	(Code:) (Expenses \$
	ORGANIZATIONS ACROSS THE PROGRESSIVE MOVEMENT, ORGANIZED INTO COHORTS BY ADVOCACY AREA: REPRODUCTIVE HEALTH AND GENDER JUSTICE; CRIMINAL
	JUSTICE REFORM; ENVIRONMENTAL AND CLIMATE; RACIAL JUSTICE AND CIVIL
	RIGHTS; LGBTQIA+ RIGHTS; DEMOCRACY AND VOTING; HEALTH AND DISABILITY
	RIGHTS; AND LABOR AND ECONOMIC JUSTICE. THESE COHORTS HELP
	ORGANIZATIONS ALIGN THEIR OWN WORK AND STRATEGIES, STRENGTHEN BONDS
	BETWEEN MEMBERS AND AFJ, AND DEEPEN AFJ'S OVERALL IMPACT AND ADVANCE
	OUR STRATEGIC PRIORITIES.
4d	
	(Expenses \$ 982,209 • including grants of \$ ) (Revenue \$ )
4 -	Tatal management and discourance by USV 1116

Form **990** (2023)

# Form 990 (2023) ALLIANCE FOR JUSTICE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			<del></del>
0	, ,	8		x
0	Schedule D, Part III	-		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			<b>.</b>
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	, , , , , , , , , , , , , , , , , , ,			

Form 990 (2023) ALLIANCE FOR JUSTICE
Part IV Checklist of Required Schedules (continued)

	· (continued)		Yes	Na
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			<del></del>
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			- v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24	Х	
2E -	Part V, line 1	34	Λ	Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(h)(13)2 If "Yes" complete Schodule P. Part V. line 2	35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
50	If "Yes," complete Schedule R, Part V, line 2	36	х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	55		
٥.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<del>ا آ</del>		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance		•	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С				
	(gambling) winnings to prize winners?	1c	Х	
22200	1 10 01 22	Eorm	990	(2023)

Form 990 (2023) ALLIANCE FOR JUSTICE

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a 39   1   1   2   3   3   3   3   3   3   3   3   3						Yes	No
the for the calendary year ending with or within the year covered by this return  b if all least not is reported on line 22, did the organization file all required idearal employment tax returns?  3	2a	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements.				100	110
b If a least one is reported on line 2a, did the organization file all required federal employment tax returns?  2b If Yes, "has it filed a Form 990-T for this year?" If yo' to line 3b, provide an explanation on Schodule 0  3ch If Yes, "has it filed a Form 990-T for this year?" If yo' to line 3b, provide an explanation on Schodule 0  3ch If Yes, "has it filed a Form 990-T for this year?" If yo' to line 3b, provide an explanation on Schodule 0  3ch If Yes, "has it filed a Form 990-T for this year?" If yo' to line 3b, provide an explanation on Schodule 0  3ch If Yes, "has it filed a Form 990-T for this year?" If yo' to line 3b, provide an explanation on Schodule 0  3ch If Yes, "a file of the calendar year, did the organization that was a line and you and the school of your young of your young of your young of young you			2a	39			
3a DK the organization have unrelated business gross income of \$1,000 or more during the year?  3b DK 1f Yeas*, That titled a Form 809 Tof this year? If Ye'r to line 3b, provide an explanation on Schadule 0  4d At any time during the calendar year, did the organization have an interest in, or a signiture or other authority over, a triancial account in a toreign country (such as a bank account, or other financial accountry).  See instructions for filing requirements for FinCN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization pays to a prohibited tax shelter transaction at any time during the tax year?  5b Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  6c Id Year's line is 6a r.5b, did the organization that it was or is a party to a prohibited tax shelter transaction on the second of Sir antivated by the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles of antivated by the organization shell were year and the promote of the organization solicit any contributions that were not tax deductibles of antivated by the organization receive a payment in excess (Sir smale party as contributions and party for goods and services provided to the payor?  7 organizations that may receive deductible contributions under section 170(c).  8 of the organization receive apprent in excess (Sir smale party as a contribution and party for goods and services provided to the payor?  7 organizations that the promote of the value of the goods or services provided?  7 or Did the organization receive apprent in excess (Sir smale party as a contribution of underly to payment in the promote of the value of the goods or services provided?  8 or Did the organization receive and party and provided prov	b				2b	х	
b If Yes, "Itasi if lied a Form 980T for this year? If 'No' for lies Sp, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4a							Х
4a A any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts?  b if "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF).  5a Was the organization aparty to a prohibited tax shefter transaction at any time during the tax year?  5b Id any taxable party nority the organization that it was or is a party to a prohibited tax shefter transaction?  5c If "Yes" to time Sao r5b, did the organization the organization the organization than the organization than the organization and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles a charitable contributions?  6a X  7 Organizations that may receive deductible contributions under section 170(c).  a bill the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payer?  7 If Yes, "Indicate the number of Forms 8282 filed during the year  6 If the organization receive any contribution of the value of the goods or services provided?  7 If If Idea the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 If If If the organization receive any premiums, directly or indirectly, on a personal benefit contract?  8 Sponsoring organization receive any premiums, directly or indirectly, on a personal benefit contract?  9 If the organization receive any premium, directly or indirectly, on a personal benefit contract?  9 If the organization receive any premium, directly or indirectly,							
francial account in a foreign country (such as a bank account, securities account, or other financial account)?  b if Yes, instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Did any standib party notify the organization file Form 88861?  6b Did any standib party notify the organization file Form 88861?  6c I 'Yes' to line Sa or 5b, did the organization file Form 88861?  6c Does the organization and unall gross necepits that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  b If Yes, 'did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 Ib If Yes, 'did the organization notify the donor of the value of the goods or services provided?  7 Did the organization neceive apyment in excess of \$7s made party sis a contribution and party for goods and services provided to the payor?  7a X Y  7b If Yes, 'did the organization notify the donor of the value of the goods or services provided?  7b If If Yes, 'did the organization notify the donor of the value of the goods or services provided?  7c If If I was required to the form 82822 filed during the year  9 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7c I was a subject to the organization for a contribution of using the year year and year an							
see instructions for filing requirements for FinCBH Form 114, Report of Foreign Bank and Financial Accounts (FBAR),  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5				•	4a		X
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a X  b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b X  c If Yes' to line Sa or Sb, did the organization file Form 8885-T?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles as charitable contributions.  6b If Yes, if did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles.  7c Organizations that may receive deductible contributions under section 170(c).  a bid the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles.  7c Organizations that may receive deductible contributions under section 170(c).  a bid the organization notify the donor of the value of the goods or services provided?  7c V Yes, indicate the number of Forms 8282 filed during the year.  6c Did the organization sell, exchange, or otherwise dispose of tanglible personal property for which it was required to the Form 8282?  7c X Y  6d If Yes, indicate the number of Forms 8282 filed during the year.  7d I Did the organization received an orthrobution of cusified intellectual property, did the organization file Form 8890 as required?  7d I If the organization received an contribution of cusified intellectual property, did the organization file Form 8890 as required?  7d I If the organization received an contribution of cusified intellectual property, did the organization file Form 1098-C?  8 Sponsoring organizations should an contribution of cusified funds, and the file organization file Form 1098-C?  8 Sponsoring organization make a distribution is donor advised fund maintained by the sponsoring organization make a distribution is under securities, did the organization file form 1098-C?  9a Did the sponsorin	b			,			
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  c if "Yes" to line 5 or 5b, did the organization file Form 8886-T?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization service appriment in excess of \$75 made partly as contribution and partly for goods and services provided to the payor?  7 If "Yes," did the organization neceive appriment in excess of \$75 made partly as contribution and partly for goods and services provided to the payor?  7 If "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  6 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required 7.  7 If Did the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 If Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  8 Sponsoring organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organization maintaining donor advised funds.  9 Sponsoring organization maintaining donor advised funds.  9 Sponsoring organization maintaining donor advised funds.  9 Sponsoring organization make a distribution so under section 4968?  9 Sponsoring organization make a distribution to all onor advised funds.  9 Section 501(c)(7) organizations. Enter:  10 In the organization increased to issue qualified health plans in more than one state?  10 Ordanization receives a		See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
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Form **990** (2023)

ALLIANCE FOR JUSTICE 52-1009973 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 16 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 15 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA, VA, MD, NY, FL, MA, PA, MI, WA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website \_\_ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2023)

ELISABETH MILLER KITTREDGE - 202-822-6070

DUPONT CIRCLE, NW SUITE 500, WASHINGTON, DC

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		<b>)</b> than (	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	is both or/trus	n an	compensation	compensation	amount of
	week					T	l	from the	from related	other
	(list any hours for	director				_		organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	trustee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	om pe		1099-NEC)	,	and related
	below	Individual trustee or	Institutional	ser	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Inst	Officer	Key	High	Former			
(1) RAKIM BROOKS	40.00									
PRESIDENT	5.00	Х		Х		_		295,863.	0.	3,590.
(2) ELISABETH MILLER KITTREDGE	40.00	1								
VP OPERATIONS						X		227,840.	0.	840.
(3) ANNE SNOUCK-HURGRONJE	40.00	1								
VP OF INSTITUTIONAL ADVANC						X		185,094.	0.	700.
(4) NONA RANDOIS	40.00	-				l		150 504	•	10 555
GENERAL COUNSEL	40.00					X		178,584.	0.	18,555
(5) CAROLYN BOBB	40.00	-						156 000	•	1 240
VP COMMUNICATIONS	40.00					X		156,877.	0.	1,340
(6) KEITH THIRION	40.00	-				,,		150 040	0	0.4.0
VP OF STRATEGY (7) PAULETTE MEYER	2.00					X		150,840.	0.	840.
(7) PAULETTE MEYER CHAIRMAN OF THE BOARD	2.00	Х		х				0.	0.	0.
(8) FARHANA KHERA	2.00	Λ		Δ		$\vdash$		0.	0.	0 .
TREASURER	2.00	Х		х				0.	0.	0 .
(9) MADELINE DELONE	2.00					$\vdash$		0.	0.	0 .
VICE CHAIR	2.00	х		Х				0.	0.	0 .
(10) CHRISTOPHER TORRES	2.00					$\vdash$		•	•	
SECRETARY		х		х				0.	0.	0 .
(11) DEEPAK GUPTA	2.00					$\vdash$			•	
BOARD MEMBER		Х						0.	0.	0.
(12) CLAY HILES	2.00									
BOARD MEMBER	1.00	Х						0.	0.	0.
(13) AKUNNA COOK	2.00									
BOARD MEMBER		Х						0.	0.	0.
(14) BARBARA GONZALEZ MCINTOSH	2.00									
BOARD MEMBER		Х						0.	0.	0.
(15) NORMAN ROSENBERG	2.00									
BOARD MEMBER		Х						0.	0.	0 .
(16) KHALIL SHAHYD	2.00									
BOARD MEMBER		Х						0.	0.	0 .
(17) CAROL LESLIE HAMILTON	2.00	1								
BOARD MEMBER		X						0.	0.	0.

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)		<b>(C)</b> Position					(D)	(E)		(F)		
Name and title	Average hours per		not c	heck	more	than		Reportable	Reportable			timate	
	week					is both or/trus		compensation from	compensation from related			nount other	ОТ
	(list any	tor						the	organization			pensa	tion
	hours for	r direc				pa		organization	(W-2/1099-MIS			om th	
	related	stee o	rustee			ensat		(W-2/1099-MISC/	1099-NEC)		_	anizat	
	organizations below	ial tru:	onal t		oloyee	ee comb		1099-NEC)				d relat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
(18) DERAY MCKESSON	2.00	=	=	0	~	Τ &	ш.			_			
BOARD MEMBER		Х						0.		0.			0.
(19) ALICE OBRIEN	2.00												
BOARD MEMBER		Х						0.		0.			0.
(20) SERRA FALK GOLDMAN	2.00												_
CHAIR ELECT		Х				├		0.		0.			0.
		1											
										$\dashv$			
		-											
										-+			
										$\neg$			
						_							
1b Subtotal						<u> </u>		1,195,098.		0.	2	5,8	65.
c Total from continuation sheets to Part V								0.		0.		<del>- , -</del>	0.
d Total (add lines 1b and 1c)								1,195,098.		0.	2	5,8	65.
2 Total number of individuals (including but r								eceived more than \$100,	000 of reportable	<del></del>			
compensation from the organization													16
										_		Yes	No
3 Did the organization list any former officer													
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the s	-		-					•	-			Х	
<ul><li>and related organizations greater than \$15</li><li>Did any person listed on line 1a receive or</li></ul>											4		
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes." con	•				,			o .			5		Х
Section B. Independent Contractors	ipiete Scrieduit	<del>2</del>	OF SL	<u>ICIT I</u>	<u>Jers</u>	OH					<u> </u>		
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp		on fro	om	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
<b>(A)</b> Name and business	address							(B) Description of s	envices	Ca	)) nmne	<b>)</b> nsatio	n
	auuress						-	Description of s	IEI VICES		лпре	isalio	11
NEO PHILANTHROPY  15 W 36TH ST 6 FLOOR 1	TEM VODE		NΤV	1	<b>Λ</b> Λ	1 Ω	l	CONCIII MANT			26	2 0	<b>0</b> 0

WATERFRONT STRATEGIES, 3050 K STREET. NW SUITE 100, WASHINGTON, DC 20007 200,000. CONSULTANT APOLLO COLLABORATIVE 4209 KENNEDY ST., HYATTSVILLE, MD 20781 CONSULTANT 162,500. Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2023)

\$100,000 of compensation from the organization

Form 990 (2023) ALLIANC
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					iunction revenue	business revenue	sections 512 - 514
ņς	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
S S		Fundraising events 1c					
fts,							
ية إق		Related organizations 1d Government grants (contributions) 1e					
ons,							
utic	T	All other contributions, gifts, grants, and	354 636				
ĕ		similar amounts not included above 1f 6,	354,626. 205,968.				
ont	_			6 254 626			
<u>0</u> <u>8</u>	h	Total. Add lines 1a-1f		6,354,626.			
		COMED A CEL DEVIENTE	Business Code	626 752	626 752		
Ce		CONTRACT REVENUE	900099	636,752.	636,752.		
e vi		MEMBERSHIP	900099	146,582.	146,582.		
Sen	С	PUBLICATION SALES	900099	1,400.	1,400.		
ar.	d						
Program Service Revenue	е						
Ā.	f	All other program service revenue					
	g	Total. Add lines 2a-2f		784,734.			
	3	Investment income (including dividends, intere	st, and				
		other similar amounts)		222,243.			222,243.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a 92,351.					
		Less: rental expenses 6b 0 .					
		Rental income or (loss) 6c 92,351.					
		Net rental income or (loss)		92,351.			92,351.
		Gross amount from sales of (i) Securities	(ii) Other	32,3323			72,0021
	, a	assets other than inventory 7a 555,629.	()				
	h	Less: cost or other basis					
Φ	Ь	and sales expenses					
ň	_	Gain or (loss) 7c - 40, 196.					
ther Revenue				-40,196.			-40,196.
Ä		Net gain or (loss)		-40,190.			-40,190.
the	8 a	Gross income from fundraising events (not					
Ò		including \$ of					
		contributions reported on line 1c). See	74 020				
			74,939.				
			152,938.	FF 000			77 000
		Net income or (loss) from fundraising events		-77,999.			-77,999.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold10b					
	С	Net income or (loss) from sales of inventory					
,			Business Code				
ous.	11 a	MISCELLANEOUS	900099	35,521.	35,521.		
ane Duc	b						
Miscellaneous Revenue	С						
lsc B	d	All other revenue					
≥	e	Total. Add lines 11a-11d		35,521.			
	12	Total revenue. See instructions		7,371,280.	820,255.	0.	196,399.

332009 12-21-23

Form **990** (2023)

52-1009973 Page **10** ALLIANCE FOR JUSTICE Form 990 (2023) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses (B) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 475,000. 475,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 189,621. 295,863. 68,588. 37,654. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 4,581,868. 2,936,550. 1,062,188. 583,130. Other salaries and wages 7 Pension plan accruals and contributions (include 236,044. 151,282. 54,721. 30,041. section 401(k) and 403(b) employer contributions) 96,515. 416,328. 52,986. 266,827. Other employee benefits 9 387,280. 248,210. 89,781. 49,289. 10 Payroll taxes 11 Fees for services (nonemployees): Management 34,215. 29,104. 5,111. Legal 12,986. 114,796. 55,578. 46,232. Accounting Lobbying Professional fundraising services. See Part IV, line 17 49,485. 49,485. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 462,296. 397,250. 49,206. 15,840. column (A), amount, list line 11g expenses on Sch O.) 227,254. 227,254. Advertising and promotion 12 48,534. 28,151. 13,469. 6,914. 13 Office expenses 84,708. 36,416. 11,579. 36,713. Information technology 14 Royalties 15 85,847. 808,587. 592,181. 130,559. 16 Occupancy 131,702. 81,602. 15,854. 34,246. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 20,009. 14,270. 3,329. 2,410. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 72,802. 123,595. 36,254. 14,539. Depreciation, depletion, and amortization 22 16,279. 7,789. 7,719. 771. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),

Form 990 (2023)

25

119,575.

57,828.

50,361.

42,906.

52,160.

8,836,673.

 $\overline{119},518.$ 

13,066.

50,361.

28,482.

37,692.

6,059,006.

36,705.

12,622.

12,297.

1,757,502.

Check here

amount, list line 24e expenses on Schedule O.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

DIGITAL MEDIA **MISCELLANEOUS** 

SPONSORSHIPS

e All other expenses

d DUES AND LICENSES

57.

8,057.

1,802.

2.171.

1,020,165.

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	2,124,074.	1	1,998,331
	2	Savings and temporary cash investments	3,182,935.	2	1,907,173
	3	Pledges and grants receivable, net	5,803,656.	3	5,399,573
	4	Accounts receivable, net	229,693.	4	69,695
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Ŋ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	95,000.	9	71,293
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 1,828,889.			
	b	Less: accumulated depreciation 10b 1,154,769.	652,108.	10c	674,120
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	6,557,614.	12	7,802,148
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,714,135.	15	3,832,369
	16	Total assets. Add lines 1 through 15 (must equal line 33)	23,359,215.	16	21,754,702
	17	Accounts payable and accrued expenses	341,906.	17	74,159
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Ě		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	C 045 25C		E 222 0E7
		of Schedule D	6,045,356.		5,333,857
	26	Total liabilities. Add lines 17 through 25	6,387,262.	26	5,408,016
s		Organizations that follow FASB ASC 958, check here			
JCe		and complete lines 27, 28, 32, and 33.	0 472 012		0 600 350
alaı	27	Net assets without donor restrictions	9,473,012. 7,498,941.		9,690,359, 6,656,327,
d B	28	Net assets with donor restrictions	7,430,341.	28	0,030,327
Ē		Organizations that do not follow FASB ASC 958, check here			
ᅙ		and complete lines 29 through 33.		00	
şte	29	Capital stock or trust principal, or current funds		29	
SS	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	16,971,953.	31	16,346,686.
ž	32	Total licitizing and not assets (fund belonged	23,359,215.	32	
	33	Total liabilities and net assets/fund balances	43,333,413.	33	21,754,702

Pai	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				. [	
					00	_
1	Total revenue (must equal Part VIII, column (A), line 12)	1		71,		
2	Total expenses (must equal Part IX, column (A), line 25)	2		36,		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,4			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	16,9			
5	Net unrealized gains (losses) on investments	5	8	40,	120	<u>5.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			(	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	16,3	46,	686	<u>6.</u>
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>	X
			_	Ye	es l	No_
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a		<u>X_</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2	b Z	<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2	c Z	<u> </u>	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		🔼 3	а	:	<u>X_</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			b		
			Fo	rm <b>9</b> 9	00 (20	)23)

#### **SCHEDULE A**

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Inspection
Employer identification number

OMB No. 1545-0047

Name of the organization

			ANCE FOR J					<u> </u>	2-10099/3			
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.					
he	organ	ization is not a private found	ation because it is: (I	or lines 1 through 12, cl	neck only	one box.)						
1		A church, convention of ch	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	)(A)(i).					
2		A school described in secti	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990).)							
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).					
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). ˈ	Enter t	the hospital's name,			
		city, and state:										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		section 170(b)(1)(A)(iv). (C	Complete Part II.)									
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).					
7	X	An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental i	unit or from the ger	neral p	ublic described in			
		section 170(b)(1)(A)(vi). (C	omplete Part II.)									
8		A community trust describe	ed in section 170(b)	1)(A)(vi). (Complete Par	t II.)							
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	nction with a land-	grant o	college			
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	and state of the co	ollege	or			
		university:										
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	s, membership fee	s, and	gross receipts from			
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its supp	port fr	om gross investment			
		income and unrelated busin										
		See section 509(a)(2). (Cor	mplete Part III.)									
11		An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50	9(a)(4).					
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functior	ns of, or to carry ou	it the p	ourposes of one or			
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See <b>section 509(a</b> )	)( <b>3</b> ). C	heck the box on			
		lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and 12g.					
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted orga	anization(s), typical	ly by g	jiving			
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustees of t	the su	pporting			
		organization. You must o	complete Part IV, Se	ections A and B.								
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization(s), b	y havi	ing			
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the	supp	orted			
		organization(s). You mus	t complete Part IV,	Sections A and C.								
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	nd functionally inte	egrated	d with,			
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.					
d			integrated. A supp	orting organization oper	ated in co	nnection w	rith its supported o	rganiz	ation(s)			
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and an at	ttentiv	eness			
		requirement (see instructi	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	٧.					
е		☐ Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type II, Typ	e III				
		functionally integrated, or										
		er the number of supported o										
g		vide the following information			(iv) Is the oran	anization listed	( ) ( ) ( )	I	(-1) A			
	(	<ul><li>i) Name of supported organization</li></ul>	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of mone support (see instruct	•	(vi) Amount of other support (see instructions)			
		organization		above (see instructions))	Yes	No	Capport (CCC motract	,				

332021 12-21-23

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7771021.	4587126.	5969376.	11221529.	6354626.	35903678.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7771021.	4587126.	5969376.	11221529.	6354626.	35903678.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4577570.
	Public support. Subtract line 5 from line 4.						31326108.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	7771021.	4587126.	5969376.	11221529.	6354626.	35903678.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	216,715.	331,933.	189,606.	218,019.	222,243.	1178516.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	21.	750.	5,611.	200.	35,521.	42,103. 37124297.
	<b>Total support.</b> Add lines 7 through 10						37124297.
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for the	-		· · · · · · · · · · · · · · · · · · ·			
800	organization, check this box and stor						
	ction C. Computation of Publi			. (5)		44	84.38 %
	Public support percentage for 2023 (I					14	00 11
	Public support percentage from 2022 33 1/3% support test - 2023. If the contract of the contra			Line 10 and line		15	
Ioa	stop here. The organization qualifies						77
h	33 1/3% support test - 2022. If the o		•		lino 15 is 33 1/30/		
D	and <b>stop here.</b> The organization qual						
172	10% -facts-and-circumstances test						
174	and if the organization meets the fact						
	meets the facts-and-circumstances te		·	•	•	•	
h	10% -facts-and-circumstances test	-				7a. and line 15 is	
	more, and if the organization meets the						, 0 0 .
	organization meets the facts-and-circu				-		
18	<b>Private foundation.</b> If the organization		-	• •			s
	<u>,</u>		,	, ,			(Form 990) 2023

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6 Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired ofter June 20, 1075						
,	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's fir	rst. second. third. 1	ourth, or fifth tax	vear as a section 5	01(c)(3) organizatio	on.
	check this box and stop here			· · · · · · · · · · · · · · · · · · ·			
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2023 (I	ine 8, column (f), d	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2022					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	<b>)23</b> (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2023. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization qualit	fies as a publicly s	upported organiza	tion	
b	33 1/3% support tests - 2022. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	is box and see ins	tructions	

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
20		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
-		
9b		
9c		
00		
10a		
10b		

332024 12-21-23 Schedule A (Form 990) 2023

Га	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		
Sec	detail in Part VI. tion B. Type I Supporting Organizations	11c		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			110
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	1		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	-		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
L	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations ~	72 1005575 Page 6	
				Part VI) Socinstructions	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructionally integrated supporting organizations must complete Sections A through E.					
Sect	ion A - Adjusted Net Income	st complete c	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
с	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
_7_	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Schedule A (Form 990) 2023

e Excess from 2023

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Employer identification number** 

ALLIANCE FOR JUSTICE 52-1009973 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

# ALLIANCE FOR JUSTICE

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>430,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 200,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 530,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4	\$ <u>1,000,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

# ALLIANCE FOR JUSTICE

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 230,567.	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	Total contributions  \$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ <u>175,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$ 150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

ALLIANCE	$\Box \cap \Box$	TITOMICE	
AUUTANCE	r Or	OOSITCE	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

# ALLIANCE FOR JUSTICE

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Page 4

Name of organization **Employer identification number** ALLIANCE FOR JUSTICE 52-1009973 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
			_	
		(e) Transfer of gift	t	
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift		elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
			=	

	(e) Transfer of gift				
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee	
		_			
	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gift is held	

# (e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

323454 12-26-23

(a) No. from Part I

## **SCHEDULE C**

(Form 990)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Open to Bul

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of orga	nization	ions. Complete Fait III.		l E	mployer identification number
· ·		E FOR JUSTICE			52-1009973
Part I-A		anization is exempt und	er section 501(c)	or is a section 527	
2 Political	campaign activity expendit er hours for political campai	gn activities			\$
Part I-B	<u> </u>	anization is exempt und		-	
1 Enter the	e amount of any excise tax	incurred by the organization und	der section 4955		\$
2 Enter the	e amount of any excise tax	incurred by organization manag	ers under section 4955		\$
		n 4955 tax, did it file Form 4720			
					Yes No
	describe in Part IV.	anization is exempt und	or costion E01/o	eveent eastion EO	1(0)(2)
Part I-C					
		by the filing organization for se			\$
	0 0	ization's funds contributed to ot	•		Φ.
		. Add lines 1 and 2. Enter here a			\$
	•		·		¢
		1120-POL for this year?			
		mployer identification number (E			
		tion listed, enter the amount pai		-	
•		omptly and directly delivered to	0 0		•
political	action committee (PAC). If	additional space is needed, prov	vide information in Part I	V.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization's funds. If none, enter	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Ochedule O (1 0111 330) 2020	VILLIVICE LOI	Y DODITOR		<i>J</i> 2 1	UUJJIJ Tage Z
Part II-A Complete if the org section 501(h)).	anization is exem	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
expenses, and share	tion belongs to an affili	xpenditures).		group member's name	e, address, EIN,
Limi	tion checked box A an ts on Lobbying Expen ditures" means amou	ditures		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (a	rassroots lobbying)		126,617.	
<b>b</b> Total lobbying expenditures to influ		• •		360,560.	
c Total lobbying expenditures (add li	nes 1a and 1b)			487,177.	
d Other exempt purpose expenditure				7,279,846.	
e Total exempt purpose expenditure	s (add lines 1c and 1d)			7,767,023.	
f Lobbying nontaxable amount. Ente	er the amount from the	following table in both	n columns.	538,351.	
If the amount on line 1e, column (a) o	r (b) is: The lobi	oying nontaxable amo	ount is:		
not over \$500,000,	20% of t	he amount on line 1e.			
over \$500,000 but not over \$1,000		0 plus 15% of the exce			
over \$1,000,000 but not over \$1,5		0 plus 10% of the exce			
over \$1,500,000 but not over \$17,		0 plus 5% of the exces	ss over \$1,500,000.		
over \$17,000,000,	\$1,000,0	000.		124 E00	
g Grassroots nontaxable amount (en	,			134,588.	
h Subtract line 1g from line 1a. If zer				0.	
<ul><li>i Subtract line 1f from line 1c. If zero</li><li>j If there is an amount other than ze</li></ul>		ino 1i, did the organiza	ation file Form 4720	0.	
reporting section 4911 tax for this			4720		Yes No
		raging Period Under	Section 501(h)		
(Some organizations t		)1(h) election do not h ite instructions for lin	•	of the five columns be	low.
	<u> </u>	ditures During 4-Yea			
		iantar oo Baring 1 1 oa	/		
Calendar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	405,410.	410,976.	504,336.	538,351.	1,859,073.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					2,788,610.
c Total lobbying expenditures	91,076.	398,069.	448,069.	487,177.	1,424,391.
d Grassroots nontaxable amount	101,353.	102,744.	126,084.	134,588.	464,769.
e Grassroots ceiling amount (150% of line 2d, column (e))					697,154.

Schedule C (Form 990) 2023

72,096. 110,596. 130,596.

f Grassroots lobbying expenditures

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			(b)	
ot the i	lobbying activity.	Yes	No	Amo	ount
1 [	During the year, did the filing organization attempt to influence foreign, national, state, or				
ŀ	local legislation, including any attempt to influence public opinion on a legislative matter				
c	or referendum, through the use of:				
a \	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c N	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f (	Grants to other organizations for lobbying purposes?				
_	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h F	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		0 r 00	otion	
	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	11 30 1 (0)(3)	, or sec	Stion	
art				1	
art				Yes	N
	Were substantially all (90% or more) dues received nondeductible by members?		1	Yes	N
1 \				Yes	No
1 \ 2 [	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year? n 501(c)(5)	2 3 ), or see	ction	
1 \ 2 [ 3 [ 'art	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	e prior year? n 501(c)(5) 'No" OR (l	), or see b) Part	ction	
1 \2 [3 [7] 2 art 1 [2 [8]	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	e prior year? n 501(c)(5) 'No" OR (l	), or see b) Part	ction	
1 \2 [3 [7] 2 art 1 [2 5	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lill-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	e prior year? n 501(c)(5) 'No" OR (t	2 3 ), or sec b) Part	ction	
11 \\22 [ 33 [ art]	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year	e prior year? n 501(c)(5) 'No" OR (t	2 3), or sec b) Part	ction	
1 \2 [3 [3 ] 2 art 1 [2 ] 2 a (4 )	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lill-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	e prior year? n 501(c)(5) 'No" OR (t	2 3), or see b) Part	ction	
11 \ 22 [ 2art  11 [ 22 S 6 6 6 6 7 7 8 7 8 8 8 8 8 8 8 8 8 8 8 8	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	e prior year? n 501(c)(5) 'No" OR (l	2 3 ), or see b) Part	ction	
1 \ \22 \ [ \ \23 \ [ \ \24 \]	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	e prior year? n 501(c)(5) 'No" OR (l	2 3 ), or see b) Part	ction	3, is
1 \ \ 22 \ [ \] 3 \ [ 2 \] 1 \ [ 2 \] 6 \ 6 \ ( \) c \ \ 3 \ A \ 4 \   1 \ \]	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	e prior year? n 501(c)(5) 'No" OR (l	2 3 ), or see b) Part	ction	
1 \\2 [3 ] 2 art  1 [2 ] 6   6   6   7   7   7   7   7   7   7   7   7   7	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the source of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the source of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the source of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the source of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the source of the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political campaign activity expenditures from the source of the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political campaign activity expenditures from the source of the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political campaign activity expenditures from the source of the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political campaign activity expenditures from the source of the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political campaign activity expenditures from the source of the organization agree or carry over to the reasonable estimate of nondeductible lobbying and political campaign activity expenditures from the source of the organization agree or carry over the organization agree or carry over to the reasonable estimate of nondeductible lobbying and political campaign activity expenditures from the source of the organization agree or carry over the organization agree or carry over the organization agree or carry over the organization agree	e prior year? n 501(c)(5) 'No" OR (l	2 3 ), or sec b) Part	ction	
11 \\22 \[\frac{1}{2}\] 11 \[\frac{1}{2}\] 22 \[\frac{1}{2}\] 3 \[\frac{1}{2}\] 4 \[\frac{1}{2}\] 6 \[\frac{1}{2}\]	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	e prior year? n 501(c)(5) 'No" OR (l	2 3 ), or sec b) Part	ction	

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ALLIANCE FOR JUSTICE

**Employer identification number** 52-1009973

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.  (a) Donor advised funds	(b) Funds and other accounts
	Takel assessed as and of season	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2 3	Aggregate value of contributions to (during year)  Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	eed funds
J	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
Par			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		I I
	Number of conservation easements on a certified historic stru	***************************************	2c
d	Number of conservation easements included on line 2c acqu		
•	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	e organization during the tax
4	year Number of states where property subject to conservation eas	coment is located	
5	Does the organization have a written policy regarding the per		
Ŭ	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
			,
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statem	ents that describes the
Dos	organization's accounting for conservation easements.	i Aut Historiaal Trassures or Of	thay Cimilay Assats
Par	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
па	If the organization elected, as permitted under FASB ASC 95	•	
	of art, historical treasures, or other similar assets held for pub	, ,	'
h	service, provide in Part XIII the text of the footnote to its finar		
D	If the organization elected, as permitted under FASB ASC 95 art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items.	exhibition, education, or research in full	lerance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under FASB A		J , F
а	Revenue included on Form 990, Part VIII, line 1	·	\$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2023

Par	rt III   Organizations Mainta	aining Colle	ections of Ar	t, Histo	orical Tre	asures, o	r Other	Similar	Assets	(continu	ed)
3	Using the organization's acquisition	n, accession, a	and other records	s, check	any of the f	following that	make sig	nificant u	se of its		
	collection items (check all that app	ly).									
а	Public exhibition		d	ι 🔲 ι	Loan or exc	hange progra	am				
b	Scholarly research		е		Other						
С	Preservation for future gener	ations									
4	Provide a description of the organization	zation's collec	tions and explair	n how the	ey further th	ne organizatio	n's exem	pt purpos	se in Part	XIII.	
5	During the year, did the organization	on solicit or red	ceive donations of	of art, his	torical treas	sures, or othe	er similar a	ssets			
	to be sold to raise funds rather tha	n to be mainta	ained as part of th	ne organ	ization's co	llection?				Yes	☐ No
Par	rt IV Escrow and Custodia									ne 9, or	
	reported an amount on Forr				_						
1a	Is the organization an agent, truste	e, custodian,	or other intermed	diary for o	contribution	s or other as	sets not ir	ncluded			
	on Form 990, Part X?									Yes	☐ No
b	If "Yes," explain the arrangement in										
										Amount	
С	Beginning balance							1c			
d	Additions during the year							1d			
е	Distributions during the year										
f	Ending balance							1f			
2a	Did the organization include an am							v?		Yes	No
b	If "Yes," explain the arrangement in	n Part XIII. Che	eck here if the ex	planation	n has been	provided in F	art XIII				
	rt V Endowment Funds C										
	•	(a	) Current year	<b>(b)</b> P	rior year	(c) Two year	rs back (	<b>d)</b> Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance										
b											
С	Net investment earnings, gains, an										
d	Grants or scholarships										
е	011 111 ( ( )1111										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage		year end balance	e (line 1g	, column (a)	)) held as:	•				
а	B 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			%		•					
b			%	_							
С	Term endowment	%	_								
	The percentages on lines 2a, 2b, a	nd 2c should e	equal 100%.								
За	Are there endowment funds not in	the possessio	n of the organiza	tion that	are held ar	nd administer	ed for the			_	
	organization by:									\	es No
	(i) Unrelated organizations?									3a(i)	
										3a(ii)	
b	If "Yes" on line 3a(ii), are the related	d organization	s listed as requir	ed on Sc	hedule R?					3b	
4	Describe in Part XIII the intended u	ses of the org	anization's endo	wment fu	unds.						
Par	rt VI Land, Buildings, and	Equipment	t								
	Complete if the organization	n answered "Y	es" on Form 990	, Part IV	, line 11a. S	See Form 990	, Part X, li	ne 10.			
	Description of property		(a) Cost or o	ther	(b) Cost	or other	(c) Ac	cumulate	d	(d) Book	value
			basis (investn	nent)	basis	(other)	dep	reciation			
1a	Land										
b	Buildings										
С					1,05	1,677.		52,70			,969.
					77	7,212.	6	02,06	51.	175	,151.
	Other										
Total	II. Add lines 1a through 1e. (Column	(d) must equal	Form 990. Part	X. line 10	Oc. column	(B))			📘	674	,120.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 ALLIANCE FO	R JUSTICE	52	-1009973 Page <b>3</b>
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) SECURITIES	7,802,148.	COST	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	7,802,148.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) DUE FROM AFFILIATES	·		28,378.
(2) SECUIRTY DEPOSITS			70,505.
(3) ROU ASSET LEASE			3,733,486.
(4)			3773371000
(5)			
(6)			
• •			
<u>(7)</u>			
(8)			
(9)	/ (D))		3,832,369.
Total. (Column (b) must equal Form 990, Part X, line 15, col Part X Other Liabilities	. (B))		3,032,303.
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
(a) Description of lightlity	on rom 550, rant rv, mic	The of Thi. Gee Form 330, Fare X, line 23	(b) Book value
			(b) Book value
(1) Federal income taxes	3.T.M.C		240 010
(2) ACCRUED SALARIES AND BENEF	TTS		340,919.
(3) DEFERRED LIABILITIES			19,609.
(4) OPERATING LEASE			4,973,329.
(5)			
(6)			
(7)			
(8)			
(9)			F 222 255
Total (Calumn (b) must a gual Form 000 Part V line 25 and	/D))		5 333 857.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Pai	rt XI Reconciliation of Revenue per Audited Financial St	atements Witl	า Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			_1_	11,127,533.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	840,126.		
b	Donated services and use of facilities	2b	2,965,612.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	3,805,738.
3	Subtract line 2e from line 1			3	7,321,795.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	49,485.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	49,485.
5	Total revenue Add lines 2 and 4s at the second state of the second	- 1		5	7,371,280.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1)	<u>2.)</u>			
	rt XII Reconciliation of Expenses per Audited Financial S	tatements Wi	th Expenses per F		
	rt XII Reconciliation of Expenses per Audited Financial S  Complete if the organization answered "Yes" on Form 990, Part IV,	tatements Wit line 12a.	th Expenses per F		n
	rt XII Reconciliation of Expenses per Audited Financial S	tatements Wit line 12a.	th Expenses per F		
Pa	rt XII Reconciliation of Expenses per Audited Financial S  Complete if the organization answered "Yes" on Form 990, Part IV,  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:	tatements Wit	th Expenses per F	Retur	n
Pa	rt XII Reconciliation of Expenses per Audited Financial S  Complete if the organization answered "Yes" on Form 990, Part IV,  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:	tatements Wit	th Expenses per F	Retur	n
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	tatements Withine 12a.	th Expenses per F	Retur	n
Pa 1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	tatements Withine 12a.  2a 2b	th Expenses per F	Retur	n
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	tatements With line 12a.    2a	th Expenses per F	Retur	n 11,752,800.
1 2 a b	rt XII Reconciliation of Expenses per Audited Financial S  Complete if the organization answered "Yes" on Form 990, Part IV,  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)	tatements Withine 12a.  2a 2b 2c 2d	2,965,612.	Retur	11,752,800. 2,965,612.
Pa  1 2 a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	tatements Withine 12a.  2a 2b 2c 2d	2,965,612.	Retur	n 11,752,800.
Pa  1 2 a b c d e	rt XII Reconciliation of Expenses per Audited Financial S  Complete if the organization answered "Yes" on Form 990, Part IV,  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d	tatements Withine 12a.  2a 2b 2c 2d	2,965,612.	1 2e 3	11,752,800. 2,965,612.
Pa  1 2 a b c d e 3	rt XII Reconciliation of Expenses per Audited Financial S  Complete if the organization answered "Yes" on Form 990, Part IV,  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1	tatements Withine 12a.  2a 2b 2c 2d	2,965,612.	1 2e 3	11,752,800. 2,965,612.
Pa  1 2 a b c d e 3	Complete if the organization answered "Yes" on Form 990, Part IV,  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	tatements With line 12a.  2a 2b 2c 2d	2,965,612.	1 2e 3	2,965,612. 8,787,188.
1 2 a b c d e 3 4 a	Complete if the organization answered "Yes" on Form 990, Part IV,  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)	tatements With line 12a.  2a 2b 2c 2d 4a 4b	2,965,612. 49,485.	1 2e 3	11,752,800. 2,965,612. 8,787,188. 49,485.
1 2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV,  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)	tatements With line 12a.  2a 2b 2c 2d 4a 4b	2,965,612. 49,485.	1 2e 3	2,965,612. 8,787,188.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE ALLIANCE ACCOUNTS FOR UNCERTAINTIES IN INCOME TAXES RECOGNIZED UNDER A PRESCRIBED THRESHOLD OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE ALLIANCE PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEAR ENDED DECEMBER 31, 2023, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS. AS OF DECEMBER 31, 2023, THE STATUTE OF LIMITATIONS FOR TAX YEARS 2020 THROUGH 2022 REMAINS OPEN WITH THE U.S. FEDERAL JURISDICTION AND THE STATE AND LOCAL JURISDICTIONS IN WHICH THE ALLIANCE FILES RETURNS.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 ALLIANCE FOR JUSTICE	52-1009973 Page <b>5</b>
Schedule D (Form 990) 2023 ALLIANCE FOR JUSTICE  Part XIII Supplemental Information (continued)	*
(55.141.455)	

### **SCHEDULE G** (Form 990)

Department of the Treasury

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number ALLIANCE FOR JUSTICE 52-1009973 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

**Part II** Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	EZ, lines 1 and 6b. List e	events with gross receipt	ts greater than \$5,000.
			(a) Event #1 TIPPING THE SCALES	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
4			(event type)	(event type)	(total number)	Coi. (C)
Revenue	1	Gross receipts	74,939.			74,939.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	74,939.			74,939.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	26,233.			26,233.
irect E)	7	Food and beverages	20,000.			20,000.
	8	Entertainment	2,995.			2,995.
		Other direct expenses				58,409.
		Direct expense summary. Add lines 4 through				107,637.
_		Net income summary. Subtract line 10 from li				-32,698.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or	reported more than	
_		\$15,000 on Form 990-EZ, line 6a.	T	(I-) Dull tobo/instant		(4) Total gaming (add
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
ď	1	Gross revenue				
"	2	Cash prizes				
Direct Expenses		Noncash prizes				
irect E)	4	Rent/facility costs				
Ω						
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)	<u></u>		
а	Ent	ter the state(s) in which the organization conducted the organization licensed to conduct gaming action," explain:	ucts gaming activities:ctivities in each of these s	states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain:			/ear?	Yes No
	_					

Schedule G (Form 990) 2023

332082 09-13-23

Sch	edule G (Form 990) 2023 ALLIANCE FOR JUSTICE 5	2-10	<u> 109</u>	<u>973</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?			Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?			Yes	No
13	Indicate the percentage of gaming activity conducted in:				
	The organization's facility		13a		%
	An outside facility		13b		<del>/</del> %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	L	100		
14	the file hame and address of the person who prepares the organization's gaming/special events books and records.				
	News				
	Name				
	Address				
					<b>—</b>
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	L No
k	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount	nt			
	of gaming revenue retained by the third party \$				
c	: If "Yes," enter name and address of the third party:				
	Name				
	Address				
16	Gaming manager information:				
	daming manager mormation.				
	Name				
	Name				
	Consider an arrange of the constant of the con				
	Gaming manager compensation \$				
	Description of services provided				
	Director/officer Employee Independent contractor				
17	Mandatory distributions:				
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?			Yes	No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ne			
	organization's own exempt activities during the tax year \$				
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); an	d Part	III, lin	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		,	ŕ	, ,
	· · · · · · · · · · · · · · · · · · ·				
					-

Schedule G (Form 990) ALLIANCE B	FOR JUSTICE	52-1009973 Page 4
Schedule G (Form 990) ALLIANCE I Part IV Supplemental Information (continued)		

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization ALLIANCE	FOR JUSTI	CE					Employer identification number $52-1009973$
Part I General Information on Grants a		<del>-</del>					
<ol> <li>Does the organization maintain records criteria used to award the grants or assi</li> <li>Describe in Part IV the organization's pr</li> </ol>	stance?						
Part II Grants and Other Assistance to recipient that received more than	Domestic Organiz	zations and Domestic	C Governments. C	omplete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
ALLIANCE FOR JUSTICE ACTION CAMPAIGN - 11 DUPONT CICRCLE NW, SUITE 500 - WASHINGTON, DC 20036	52-2330508	501C4	475,000.	0.			FOR ALLIANCE FOR JUSTICE ACTION CAMPAIGN
,			,				
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	•	•	e line 1 table			<u> </u>	1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	
PART I, LINE 2:					
THE GRANT AWARDED DURING THE YEAR I	WAS MADE	TO AN AFFI	LIATE ORGA	NIZATION,	
AND GRANT FUND EXPENDITURES WERE MO	ONITORED	VIA SHAREI	MANAGEMEN	т.	
FURTHERMORE, GRANTEES SUBMIT REPORT	rs on exp	ENSES AND	HOW GRANT	FUNDS ARE	
USED.					

# SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

ALLIANCE FOR JUSTICE

Employer identification number 52-1009973

OMB No. 1545-0047

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	0.1 11 504/ V0) 504/ V4) 1504/ V00) 11 11 11 15 15 0			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			~
	The organization?	5a		X
D	Any related organization?	5b		
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	C-		v
	The organization?	6a		X
D	Any related organization?	6b		Λ
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	a		ı

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MISC compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) RAKIM BROOKS	(i)	272,273.	20,000.	3,590.	0.	0.	295,863.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ELISABETH MILLER KITTREDGE	(i)	207,000.	20,000.	840.	0.	0.	227,840.	0.
VP OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ANNE SNOUCK-HURGRONJE	(i)	164,394.	20,000.	700.	0.	0.	185,094.	0.
VP OF INSTITUTIONAL ADVANC	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) NONA RANDOIS	(i)	160,029.	0.	18,555.	0.	0.	178,584.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CAROLYN BOBB	(i)	155,537.	0.	1,340.	0.	0.	156,877.	0.
VP COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) KEITH THIRION	(i)	150,000.	0.	840.	0.	0.	150,840.	0.
VP OF STRATEGY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

2023

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

	ALLIANCE FOR	JUSTI	CE			52-1	009	973	
Pai	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	r	(d) Method of de noncash contribu		•	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	1	205,968.	FMV	r			
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ( )								
26	Other ()								
27	Other (								
28	Other (								
29	Number of Forms 8283 received by the organiz	ation during	the tax year for c	ontributions					
	for which the organization completed Form 828								
	· ·		J					Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I, lines 1 throug	ıh 28,	that it			
	must hold for at least 3 years from the date of t								
	exempt purposes for the entire holding period?						30a		Х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contribu	tions?		31	х	
	Does the organization hire or use third parties of	-	•	•					
	contributions?		_				32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in co	olumn (c) foi	r a type of property	for which column (a) is che	cked,				
	describe in Part II.	( )	), i i)	(,,	,				
		•	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23

# **SCHEDULE O** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ALLIANCE FOR HUSTICE

Employer identification number

ALLIANCE FOR JUSTICE 52-1009973
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
NONPROFIT ORGANIZATIONS ON ADVOCACY, WHILE HARNESSING THEIR COLLECTIVE
POWER TO TRANSFORM OUR STATE AND FEDERAL COURTS.
FORM 990, PART VI, SECTION A, LINE 1A:
THE ORGANIZATION'S GOVERNING BODY HAS AN EXECUTIVE COMMITTEE THAT HAS
AUTHORITY TO ACT ON BEHALF OF THE BOARD OF DIRECTORS, WITH CERTAIN
EXCEPTIONS. VOTING MEMBERS OF THE EXECUTIVE COMMITTEE ARE THE
ORGANIZATION'S PRESIDENT, BOARD CHAIR, BOARD VICE CHAIR, CHAIR-ELECT,
SECRETARY, AND TREASURER.
FORM 990, PART VI, SECTION A, LINE 6:
ALLIANCE FOR JUSTICE'S 120 NATIONAL, REGIONAL, AND LOCAL MEMBERS SHARE A
COMMITMENT TO ENSURING THAT GOVERNMENT RESPONDS TO THE NEEDS OF ALL
AMERICANS AND KEEPS ITS PLEDGE OF LIBERTY AND JUSTICE FOR ALL. MEMBERS PAY
DUES BASED ON A SLIDING SCALE AND ARE NON-VOTING MEMBERS OF AFJ IN
ACCORDANCE WITH THE ARTICLES OF INCORPORATION.
FORM 990, PART VI, SECTION B, LINE 11B:
A COPY OF FORM 990 IS REVIEWED IN DETAIL BY THE PRESIDENT, DIRECTOR OF
ADMINSTRATION, VICE PRESIDENT OF PROGRAMS AND OPERATIONS, AND GENERAL
COUNSEL.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization **Employer identification number** 52-1009973 ALLIANCE FOR JUSTICE FORM 990, PART VI, SECTION B, LINE 12C: STAFF AND BOARD MEMBERS ARE REMINDED ANNUALLY TO AHDERE TO THE CONFLICT OF INTEREST POLICY. THE BOARD IS ALSO REQUIRED ANNUALLY TO SIGN AND COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE. FORM 990, PART VI, SECTION B, LINE 15A: THE PRESIDENT'S SALARY IS REVIEWED BY THE EXECUTIVE COMMITTEE AS CONVENED BY THE BOARD CHAIR BIANNUALLY, AND THAT COMMITTEE REVIEWS THE PRESIDENT'S PERFORMANCE AND DETERMINES THE PRESIDENT'S SALARY AND BONUS. THE BOARD ALSO DETERMINES WHETHER A SALARY INCREASE IS WARRANTED AND THE AMOUNT OF THE SALARY INCREASE, BASED ON COMPARABLES. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST BUT IN ACCORDANCE WITH APPLICABLE LAW, THE ORGANIZATION RESERVES THE RIGHT TO WITHHOLD THIS INFORMATION IN ITS DISCRETION. THE FINANCIAL STATEMENTS ARE ALSO AVAILABLE ONLINE AT WWW.AFJ.ORG AND GUIDESTAR FORM 990, PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED

### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ALLIANCE FOR J	USTICE					52-10099	173	
Part I Identification of Disregarded Entities. Complete	te if the organization answered "Yes"	on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable)	(b) Primary activity	(c) Legal domicile (state o	(d) or Total inco	(e) me End-of-year		1	(f) ontrolling	2
of disregarded entity	Timary activity	foreign country)	or Total Inco	ine End-or-year	a55015		ntity	9
	- -							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ntions. Complete if the organization	answered "Yes" on Form 990	), Part IV, line 34, b	pecause it had one	or more	related tax-exer	mpt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code section	(e) Public charity status (if section	Dire	(f) ct controlling entity	cont	<b>g)</b> 512(b)(13) rolled tity?
of related organization		foreign country)	Section	501(c)(3))		entity	Yes	No
ALLIANCE FOR JUSTICE ACTION CAMPAIGN (AFJAC)								
- 52-2330508, 11 DUPONT CIRCLE, N.W. SUITE 500, WASHINGTON, DC 20036	PROMOTES THE IMPORTANCE OF COURTS	DISTRICT OF COLUMBIA	501(C)(4)					х
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Page 2

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Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related
Part III	organizations treated as a partnership during the tax year.	·
	organizations treated as a partitioning during the tax year.	

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Disproportionate allocations?		Disproportionate allocations?		Disproportionate allocations?		amount in box	Gene mana parti	aging ner?	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No							

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?		
		country)		2				Yes	No	
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Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one	or more re	lated organizations listed i	n Parts II-IV?					
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
	b Gift, grant, or capital contribution to related organization(s)								
	Gift, grant, or capital contribution from related organization(s)						X		
	d Loans or loan guarantees to or for related organization(s)						X		
e Loans or loan guarantees by related organization(s)									
f	f Dividends from related organization(s)				1f		X		
g	g Sale of assets to related organization(s)				1g		X		
h	h Purchase of assets from related organization(s)				1h		X		
	Exchange of assets with related organization(s)						X		
j	j Lease of facilities, equipment, or other assets to related organization(s)				1j		X		
k Lease of facilities, equipment, or other assets from related organization(s)									
1	Performance of services or membership or fundraising solicitations for related organization(s)						X		
m Performance of services or membership or fundraising solicitations by related organization(s)									
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
0	Sharing of paid employees with related organization(s)				1o	X			
р	P Reimbursement paid to related organization(s) for expenses				1p		X		
q Reimbursement paid by related organization(s) for expenses									
r	Other transfer of cash or property to related organization(s)				1r		X		
s	S Other transfer of cash or property from related organization(s)				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on who must co	omplete th	is line, including covered r	elationships and transaction thresholds.					
	Name of related organization Transa	b) saction e (a-s)	<b>(c)</b> Amount involved	(d) Method of determining am	ount involved				
1) .	ALLIANCE FOR JUSTICE ACTION CAMPAIGN B	3	475,000.	CASH					
2) .	ALLIANCE FOR JUSTICE ACTION CAMPAIGN O	)	168,121.	ACTUAL EXPENSES					
3)									
4)									
5)									
6)									

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	_								000) 0000