A report to our supporters, allies, and partners summarizing our work to fight for justice and protect our democracy.
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2023 has been an enormously productive and inspiring year at the Alliance for Justice (AFJ) and the Alliance for Justice Action Campaign (AFJ Action). With your support, we have advanced the cause of justice and strengthened our democracy in Washington, D.C., in the states, and in our communities. Our accomplishments this year are grounded in our 40+ years of fighting for justice, our new strategic plan, and an expanded and invigorated staff and leadership team. This year, we launched new communications tools and programs, including new media partnerships and new campaign tools to support our ethics work. We revitalized our programs, with a focus on bringing our capacity-building tools to the grassroots and leading, alongside our allies, the advocacy work to support the confirmation of the largest number of movement lawyers in history. And we reimagined our outreach and membership program to center our member organizations across our programs, offer new services to build their power, and increased our focus on aligning organizations working on the most salient issues of our time. All of our work is guided by our mission: to build power, transform the courts, and create a multi-racial democracy that secures justice for all.
2023 SUMMARY

JUDICIAL NOMINATIONS

As of November 28, 2023, the Biden Administration and Senate had confirmed 156 federal judges, including Supreme Court Justice Ketanji Brown Jackson. That includes more than 120 women, over 100 people of color, 36 former public defenders, and 25 former civil rights lawyers who now sit on the federal bench. AFJ’s Justice Program advocated for the importance of putting diverse movement lawyers on the bench, added new staff to lead our work cultivating a pipeline of nominees, and prioritized individual nominees with policymakers, state officials, and the public to elevate the profiles of these outstanding lawyers and judges. Their confirmations expand and diversify the experiences of those who serve in our judiciary and, in doing so, strengthen our democracy. We are thrilled that our efforts have led to historic confirmations and enhanced the demographic and professional diversity of the bench.

BOLDER ADVOCACY

In 2023, our Bolder Advocacy program has provided 300 workshops and webinars to almost 2,000 organizations across the nation and fielded nearly 800 technical assistance questions. The progressive community’s interest in advocacy remains high: groups are engaging on a range of issues, both to repair the damage wrought by the Trump administration and to gird the movement for the battles ahead, such as those on reproductive rights, voting access, and affirmative action. The team also released numerous blogs and resources on how nonprofits can bolster their communities’ activism, including an FAQ on advocacy with undocumented activists and a post on fighting the anti-trans legislation sweeping the country. We recognize that to maximize our impact, we must ensure that our resources are delivered to those who aim to build power for communities that our current power structure ignores and disadvantages.

STATE COURTS

Ninety-five percent of cases in this country are filed in state courts. That’s why we launched our new State Court Justice Project in June 2022 to replicate the progress we’ve made at the federal level in the states. This year, AFJ and AFJ Action Campaign partnered with organizations in Pennsylvania to educate voters about the critical state supreme court election and sent over 400,000 texts to voters urging them to vote their full ballots. A cornerstone of the project is the online State Court Justice Project Hub, a first-of-its-kind repository for all things related to state supreme courts. In 2023, “The Hub” featured six “states to watch” because of upcoming, significant judicial vacancies, some with the potential to rebalance the makeup of the high courts in:

- Michigan
- North Carolina
- Pennsylvania
- Ohio
- Wisconsin
- New Jersey

This year AFJ Action Campaign released the inaugural State of State Supreme Courts Report, which analyzes the full landscape of state supreme court elections in 2022-2024, significant state supreme court legal developments, and more.

MEMBERSHIP & OUTREACH

As part of the new strategic plan, AFJ renewed and deepened our commitment to our alliance of more than 150 member organizations. We organized our members into cohorts that reflect AFJ’s focus areas: reproductive rights and gender justice, criminal justice reform, environment and climate, immigration, racial justice and civil rights, LGBTQIA+ rights, democracy and voting rights, health and disability rights, and labor and economic justice. Cohorts meet three times a year, providing opportunities to collaborate and amplify their work with support from AFJ staff and resources. We also launched a partnership with Midwest Academy to provide their social justice training to our members free of charge, training 90 staff from 27 organizations.
In January, AFJ President Rakim Brooks delivered a speech for Martin Luther King Jr. Day to Duke University Health System students and staff, sharing and outlining what a Supreme Court decision against affirmative action would mean for our democracy. In February, we joined student debt advocates to rally outside the Court during oral arguments in the case that would strike down President Biden’s plans to cancel student loan debt. We also hosted legal and media commentator Elie Mysthal for a Black History Month installment of our Holding Court series in a virtual event that reached over 4,000 people.

In addition, we:

- **Launched the AFJ Instagram account**
  To expand our reach with new audiences and introduced more graphically engaging content in all our social media and communications products;

- **Published the AFJ Insider**
  Our digital newsletter that gives our supporters a monthly summary of updates and achievements across AFJ’s work;

- **Collaborated with Democracy Docket**
  Our president, Rakim Brooks, joined as a guest author for Democracy Docket and now has a regular, monthly column with the outlet.
OUR 2023 ACHIEVEMENTS

QUARTER 2: JUSTICE THOMAS RESIGNATION CAMPAIGN & NEW BOLDER ADVOCACY RESOURCES

In the second quarter of the year, we responded to the outrageous ethical violations committed by Justice Thomas and exposed by ProPublica’s investigative series. This news closely followed last November’s revelations of Justice Alito consorting with far-right anti-choice organizations in advance of the *Hobby Lobby* decision in 2014. Our campaign included paid media, digital ads, *events on the Hill with members of Congress and dozens of organizations*, and a video, all accompanied by a social media campaign to draw national attention to our call for his resignation and an end to the extreme and corrupt behavior committed by these justices.

In line with our goal to increase coordination across our programs, the Bolder Advocacy team released a podcast episode explaining how nonprofits could advocate for *Thomas’s resignation*, and a blog post on how nonprofits can respond in the wake of the Supreme Court rulings on *voting rights* and against the use of *affirmative action* in higher education.

Bolder Advocacy also launched the *Project Grant Rule Hub*, a first-of-its-kind resource designed to help private foundations and their grantees understand the legal requirements to take advantage of the project grant rule through explainer videos, factsheets, and budget templates. This resource expands foundations’ understanding of what kind of grant money they can provide to nonprofits, increasing the resources provided to our movement and making our collective advocacy bolder.

QUARTER 3: RESIGNATION CAMPAIGN CONTINUED & NEW PARTNERSHIPS

The first phase of our Justice Thomas resignation campaign concluded at the end of July. We launched the media portion of the campaign on May 29 and concluded on July 4. The campaign included display and video ads on The Hill, Politico, CNN, Fox News, The Washington Post, The New York Times, and LA Times that targeted opinion leaders and political influencers in the D.C. area and nationwide. The campaign was successful by all measures including:

- **9,000,000+ impressions**
- **22,000+ clicks from *The New York Times* ad placements**
- **161,709 impressions in *Politico’s The Nightly Newsletter***

We also earned **700+ video completions**, with a **video completion rate of 72.5%**, which is far above industry standards.

Our digital ad that accompanied editorial content in *The New York Times* produced 22k+ clicks, resulting in a click-through rate that nearly quadrupled the median benchmark range among our public relations firm’s campaigns.

Our Nightly Newsletter sponsorship in *Politico* drove the **highest number of clicks ever** received by any *Politico* in-newsletter placement.
OUR 2023 ACHIEVEMENTS

QUARTER 3: RESIGNATION CAMPAIGN CONTINUED & NEW PARTNERSHIPS (CONTINUED)

Our campaign drove earned and social media opportunities and brought almost 1,000 new activists into the AFJ community. Our impact was clear: We captured the attention and imagination of millions of Americans about Justice Thomas’s corruption and directed that heat toward the Senate Judiciary Committee.

Because of our efforts, the Senate Judiciary Committee has held hearings on the corruption at the Court, and fast-tracked the introduction of the Supreme Court Ethics, Recusal, and Transparency Act (SCERT). That legislation would require the Court to establish a binding code of conduct and new disclosure requirements.

Also in the third quarter, AFJ launched a partnership with Midwest Academy, a training institute committed to advancing the struggle for social, economic, and racial justice. We provided access to Midwest Academy’s organizing training to the staff of our member organizations, enhancing the effectiveness and power of their advocacy. We are proud to leverage our alliance with the Midwest Academy to strengthen our movement.

Our Membership & Outreach program held the most prominent event of our Holding Court series on September 19, previewing the upcoming Supreme Court term. The event featured remarks from Vice Ranking Member of the House Judiciary Committee Congresswoman Deborah Ross, House Judiciary Committee Member Congresswoman Becca Balint, and Ranking Member of the House Committee on Oversight and Accountability Congressman Jamie Raskin, followed by a panel discussion of the upcoming cases on this term’s docket and the implications for our rights and freedoms. Moderated by Rakim Brooks, the panel included AFJ board member Deepak Gupta, Founding Principal of Gupta Wessler; Esther Sanchez-Gomez, Litigation Director of Giffords Law Center; Sam Sankar, Senior Vice President for Programs of Earthjustice, and Joe Gaeta, Director of Oversight and Engagement at Democracy Forward. A recording of the program can be viewed at this link.
OUR 2023 ACHIEVEMENTS

QUARTER 4: NEW BOLDER ADVOCACY STATE RESOURCES & CELEBRATING OUR COMMUNITY

Our fourth quarter has already been incredibly productive. The Bolder Advocacy program completed new practical lobbying guides in partnership with The Democracy Capacity Project for all 50 states plus D.C. We took over The Washington Post with a new Thomas Resign ad and video. We hosted our inaugural “Tip the Scales” reception to celebrate our collective accomplishments as a movement and to share our strength as we gird for the fights ahead.

To assist organizations with their grassroots policy and advocacy work, Bolder Advocacy (in partnership with the Democracy Capacity Project) released both lobbying and voter assistance state law resources as part of our practical guidance series. To date, we have published lobbying guides in all 50 states and DC to inform nonprofits and individuals on how to easily comply with state-level disclosure obligations when engaging in legislative and executive branch advocacy in their states. In addition, we have released 22 voter assistance guides that provide detailed information on how nonprofits can engage with voters in accordance with state laws at voter registration events, at the polls, and when getting out the vote during election season. These guides are core to our efforts to “take BA to the grassroots,” and we are proud to report that we expect to have a complete set of new voter assistance resources in early 2024.

Because of our efforts, momentum for ethics reform continues to grow. We led 66 other organizations in a sign-on letter calling for Justice Thomas’s resignation after new revelations that he had participated in Koch network fundraising events, and many of these organizations were joining the call for resignation for the first time. We also endorsed new legislation to institute term limits for Supreme Court Justices and supported efforts by Senate Judiciary Chair Dick Durbin to subpoena Justice Thomas’s wealthy benefactors and investigate the full scope of corruption at the Court. Jake Faleschini, AFJ Action Campaign’s legal director and state courts program director, spoke about corruption in front of the Supreme Court at a press event organized by our partner United for Democracy. And in November, the Supreme Court released its first-ever Code of Conduct. While the new code is wholly lacking in teeth and accountability mechanisms, our pressure campaign contributed to an environment in which the Court understood it had to account for some of its members’ egregious conduct.
SCOTUS HIGHLIGHTS & WHAT IS NEXT

2022-2023 SCOTUS REVIEW

The Supreme Court’s term ended in familiar fashion with the justices saving their most cruel, inhumane, and unconstitutional rulings for last. On June 29, the Court effectively ended the use of affirmative action in higher education admissions, trampling precedent and ending a nearly 70-year march toward an integrated society. Then, on June 30, the Court ruled that businesses can legally discriminate and deny service to members of the LGBTQIA+ community, reversing another decades-long commitment to equal access to public accommodations. And lastly, on the same day, they rejected President Biden’s student loan debt forgiveness plan, removing the relief the administration previously provided for tens of thousands of Americans with debt.

2023-2024 SCOTUS PREVIEW

In October, AFJ published its annual Supreme Court Term Preview report, highlighting the importance of the following cases:

<table>
<thead>
<tr>
<th>CASE</th>
<th>ISSUE</th>
<th>ORAL ARGUMENT DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moore v. United States</td>
<td>Tax Law</td>
<td>December 5, 2023</td>
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<tr>
<td>Loper Bright Enterprises v. Raimondo</td>
<td>Administrative Law Environment &amp; Climate</td>
<td>January 17, 2024</td>
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<tr>
<td>United States v. Rahimi</td>
<td>Gun Safety Second Amendment</td>
<td>November 7, 2023</td>
</tr>
<tr>
<td>Consumer Financial Protection Bureau v. Community Financial Services</td>
<td>Constitutional Law Consumer Protection</td>
<td>October 3, 2023 (Read AFJ’s statement following oral argument)</td>
</tr>
<tr>
<td>Alexander v. South Carolina State Conference of the NAACP</td>
<td>Democracy &amp; Voting Rights</td>
<td>October 11, 2023</td>
</tr>
<tr>
<td>Acheson Hotels, LLC v. Laufer</td>
<td>Health &amp; Disability Rights Civil Rights</td>
<td>October 4, 2023</td>
</tr>
<tr>
<td>Muldrow v. City of St. Louis</td>
<td>Labor &amp; Economic Justice</td>
<td>December 6, 2023</td>
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AFJ’s Justice Program monitors and assesses federal judicial nominations to ensure our courts are staffed with judges who will safeguard the rights of all, not just the wealthy and powerful. We work tirelessly to secure confirmation of hundreds of highly qualified, fair-minded, and diverse federal judges. We have also galvanized the largest and most diverse coalition of progressive advocates in our history and energized millions of people to prioritize the courts. Through our extensive networks in the legal, advocacy, legislative and academic communities, we mobilize the demand for courts that uphold our core constitutional values. After the 2020 election, we led a group of over 70 progressive organizations in urging the Biden administration to prioritize federal judges by expeditiously filling vacancies with qualified and diverse individuals. We are proud to have advocated for the confirmation of the following judges:

**CONFIRMED IN 2023**

**JUDGE DEANDREA BENJAMIN**
Confirmed on February 9, 2023

When confirmed on February 9, 2023, Judge Benjamin became the second woman of color to serve on the Fourth Circuit Court of Appeals.

**JUDGE CINDY K. CHUNG**
Confirmed on February 13, 2023

A prosecutor with significant experience in prosecuting civil rights violations such as hate crimes, Judge Chung became the first Asian American judge to serve on the U.S. Court of Appeals for the Third Circuit.

**JUDGE MARIA ARAUJO KAHN**
Confirmed on March 9, 2023

After more than 15 years on the bench, Judge Khan brings both her experiences as an immigrant and a long career of advocacy and judicial expertise to the United States Court of Appeals for the Second Circuit.

**JUDGE ANTHONY JOHNSTONE**
Confirmed on May 1, 2023

Judge Johnstone was the Helen & David Mason Professor of Law and an affiliated professor of public administration at the University of Montana’s Blewett School of Law, where he taught since 2011. He also worked as a solo practitioner at Johnstone PLLC since 2015 and he previously served as the Solicitor for the State of Montana from 2008 to 2011. He serves on the U.S. Court of Appeals for the Ninth Circuit.
JUDICIAL CONFIRMATIONS

CONFIRMED IN 2023 (CONTINUED)

**JUDGE BRADLEY N. GARCIA**  
Confirmed on May 15, 2023
Upon his confirmation on May 15, 2023, Judge Garcia became the first Latinx person to sit on the D.C. Circuit.

**JUDGE NANCY ABUDU**  
Confirmed on May 18, 2023
Judge Abudu's work as a civil rights litigator has touched every state in the Eleventh Circuit, and she is the first Black woman on the Circuit and the first person of color from Georgia to serve on the U.S. Court of Appeals for the Eleventh Circuit.

**JUDGE JULIE RIKELMAN**  
Confirmed on June 20, 2023
The former U.S. Litigation Director for the Center for Reproductive Rights, Judge Rikelman was a veteran civil rights litigator known for her work protecting reproductive rights in state and federal courts throughout the country. She serves on the U.S. Court of Appeals for the First Circuit.

**JUDGE RACHEL S. BLOOMEKATZ**  
Confirmed on July 18, 2023
Judge Bloomekatz has briefed and argued cases on a broad range of issues, including voting rights, consumers' and workers' rights, and gun safety. She has previously worked in some of the country’s top private sector appellate practices and served in government at multiple levels, including as a law clerk to Supreme Court Justice Stephen Breyer. Judge Bloomekatz serves on the U.S. Court of Appeals for the Sixth Circuit.
Nicole Berner has long been a champion of labor and reproductive rights and was nominated by the Biden administration to serve on the U.S. Court of Appeals for the Fourth Circuit. Our staff has worked tirelessly to advocate for her nomination for over two years and our efforts have finally paid off. Soon-to-be-Judge Berner is the General Counsel for AFJ member organization the Service Employees International Union (SEIU), a leading labor lawyer (rare even among Biden’s nominees), a member of the LGBTQIA+ community (equally rare), and she has worked on reproductive and gender justice issues as a former staffer at Planned Parenthood.

Adeel Mangi, nominated to the U.S Court of Appeals for the Third Circuit (New Jersey), is a Muslim and South Asian dual citizen (U.S. and United Kingdom) born in Pakistan. He has extensive experience as a litigator and is renowned for his work representing the Muslim community in civil rights suits. Mangi would become only the third Muslim American to serve on the federal courts and the first ever to serve on any United States Court of Appeals.

Richard Federico is a public defender in a red state for whom we have advocated early in the selection process. He brings extensive litigation experience, and commitment to serving the public. With his distinguished military career, he is an excellent choice for the Tenth Circuit.
AFJ RESEARCH & REPORTS
AFJ uses its expertise and research capabilities to produce resources that inform the field and galvanize action and advocacy among the judicial reform movement.

Our reports on individual nominees are available on our Judicial Nominee tracker site. Additional reports this year include:

- **Lights, Camera, Change: A Filmmaker’s Guide to Private Foundation Funding for Social Impact**, a comprehensive resource that empowers social justice filmmakers and creatives to navigate the complexities of foundation funding.
- **State of State Supreme Courts Report** (AFJ Action Campaign), reviewing all of 2022’s 30 state supreme court elections and the impact they had on the composition of these courts. It also previews the important races this year in Wisconsin and Pennsylvania and in another 32 states in 2024.

AFJ IN THE NEWS
The Alliance for Justice and Alliance for Justice Action Campaign has received over 1,700 press mentions in 2023. Our top media hits are listed below.

**JUDICIAL CONFIRMATIONS**
- Washington Post
- CNN
- Fox News
- Newsweek
- Washington Post
- Washington Times
- Washington Times

**STATE COURTS PROJECT**
- USA Today

**THOMAS RESIGN CAMPAIGN**
- USA Today

**SUPREME COURT**
- Los Angeles Times
- Washington Post

DEMOCRACY DOCKET
AFJ’s president, Rakim Brooks, was a featured author at Democracy Docket this year. Here are a few of our favorite pieces:

- **A Quarter of Federal Courts Have Only Ever Had White Judges** (November 6)
- **To Fight the Supreme Court, Build the Bench** (August 8)
- **How Can We Trust a Court That Doesn’t Care To Be Independent?** (May 1)
- **Two Visions for the Constitution Stand Before Us, But It’s Not a Hard Choice** (April 3)
Our talented team at AFJ is thriving and growing and we were proud to welcome several new team members this year who expand our ability to meet our mission:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vasu Abhiraman</td>
<td>Helen Rosenthal Senior Counsel for Building the Bench</td>
<td>Vasu is developing a pipeline of demographically and professionally diverse judicial candidates who will ensure fair and equal justice in our courts.</td>
</tr>
<tr>
<td>Carolyn Bobb</td>
<td>VP for Communications</td>
<td>Carolyn brings 20+ years of experience in communications from the broadcast news, nonprofit, and labor union sectors. She has revitalized our communications department, led the launch of our new website, and led the creation and launch of our Justice Thomas resignation campaign.</td>
</tr>
<tr>
<td>Rebecca Buckwalter-Poza</td>
<td>Senior Aron Justice Counsel</td>
<td>Rebecca is an author, advocate, and activist dedicated to revitalizing the federal judiciary and democracy. Beginning in 2005 at the Center for American Progress, she opposed Justice Samuel Alito's confirmation. However, she later achieved redemption by successfully suing Donald Trump under the First Amendment during his presidency.</td>
</tr>
<tr>
<td>Sarah Cooke</td>
<td>Foundation Relations Manager</td>
<td>Sarah brings six years of grant writing and budget oversight experience and provides administrative management for foundation relationships, helping steward the foundation giving portfolio.</td>
</tr>
<tr>
<td>Brianna Davis</td>
<td>Dorot Fellow</td>
<td>Brianna handles “all things nominations!” This includes monitoring federal judicial nominations and updating tracking systems; attending, monitoring, and reporting on Senate Judiciary Committee hearings; and writing fact sheets and letters of support for candidates.</td>
</tr>
<tr>
<td>Hayley Durudogan</td>
<td>Dorot Fellow</td>
<td>Hayley works to support the nomination and confirmation of diverse and highly qualified judges to the federal bench.</td>
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</tbody>
</table>
NEW ENERGY AT AFJ

Sarah Efthymiou
Bolder Advocacy Senior Counsel

Sarah was motivated to join AFJ because of the organization’s strong commitment to achieving justice and equity, and she brings her legal skills and experience in the nonprofit sector to AFJ’s Bolder Advocacy project to help nonprofit organizations use their collective voices to advocate for their communities.

Lizzy Heurich
Senior Manager of Outreach & Membership

Lizzy brings varied experience to her role as the senior manager of outreach and membership, including in higher education and student services, non-profit management, and electoral campaigns.

Emma Jardine
Development Associate

Emma supports the administrative functions of the development team. She makes AFJ better by fostering a culture of open communication and collaboration.

Maya Lynch
Associate for Outreach and Membership

Maya puts her coalition-building and grassroots organizing skills to use to engage and diversify AFJ’s membership program.

Beth Sorel
Senior Manager for Outreach and Membership

Beth is nurturing and strengthening the relationships between AFJ and its members to foster a strong and active judicially-focused community.

Anne Snouck-Hurgronje
VP of Institutional Advancement

Anne leads our fundraising efforts at AFJ and AFJ Action Campaign to expand our mission and ambitions to strengthen the progressive judicial reform movement.
MARCH
- As public trust in the Supreme Court diminished, we launched a petition to urge Congress to pass a binding code of ethics for the Supreme Court to prevent future corruption.
- On March 31, AFJ Action Campaign released its State of the State Supreme Courts report, an in-depth look at the current developments in state supreme court races across all 50 states. This comprehensive and unique resource is a critical contribution to the judicial reform sector as the importance of state supreme courts increases due to federal courts being co-opted by the right, including President Trump’s 234 appointed judges.
- We launched our State of Justice series, AFJ Action Campaign’s monthly newsletter on all things state supreme courts.

APRIL
- We celebrated our efforts to preserve democracy in Wisconsin following Judge Janet Protasiewicz’s win in the state’s April 4 election. Our close coordination with groups in Wisconsin and our five-figure campaign to get out the vote played a direct role in her victory.

MAY
- Rakim Brooks gave remarks at Ethics Reform Rally, standing in solidarity with People For the American Way, National Women’s Law Center, Leadership Conference on Civil and Human Rights, Center for Popular Democracy Action, and the Campaign Legal Center. Senators Alex Padilla (CA) and Chris Murphy (CT) also spoke at the event.
- AFJ Action Campaign launched the #ThomasResign Ad Campaign alongside AFJ.
JUNE
- AFJ Action Campaign held a call-in campaign for Clarence Thomas’ 75th Birthday, calling for his resignation.

JULY
- AFJ Action Campaign presented two sessions at Netroots Nation, the leading annual convening of thousands of progressive organizations and grassroots activists: The Courts are Not Lost: A Roadmap to Fighting Back, with Planned Parenthood, Leadership Conference on Civil and Human Rights, and People For the American Way, and State Courts are Political: How to Protect and Transform our State Judiciaries.

AUGUST
- AFJ Action Campaign launched its new TikTok account bringing court reform to the next generation.
- New polling we conducted in August confirmed that a large majority of Americans would like Congress to impose a code of ethics and demand greater accountability from SCOTUS.

NOVEMBER
- Here are a couple of AFJ Action Campaign’s TikToks supporting the Pennsylvania elections and informing Pennsylvania voters, one mentioning Carolyn Carluccio removing her stance on abortion rights from her website, and another providing a deep dive of what a candidate removing portions of their agenda means for voters.
- We continued to spread awareness and information about the Pennsylvania elections through:
  - GOTV Emails to AFJ Action Campaign lists in Pennsylvania
  - A blog calling out Jeffrey Yaas and Carolyn Carluccio
  - A press release celebrating Dan McCaffery’s win
With thanks to the generous support of our donors and partners, AFJ’s financial position is strong.

**2023 REVENUE VS. EXPENSES**

*Projected, cash basis*

- **Revenue**
  - Foundations: $5,333,300
  - Individuals: $1,295,741
  - Bolder Advocacy: $720,000
  - Membership Dues: $161,000
  - Other*: $136,049

- **Total Revenue**: $7,646,090

- **Expenses**
  - Program: 65%
  - G&A: 25%
  - Fundraising: 10%

- **Total Expenses**: $7,744,180

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**2022 REVENUE VS. EXPENSES**

- **Revenue**
  - Foundations: $10,185,816
  - Individuals: $1,015,713
  - Bolder Advocacy: $623,009
  - Membership Dues: $177,223
  - Other*: ($1,012,650)

- **Total Revenue**: $10,989,111

- **Expenses**
  - Program: 67.9%
  - G&A: 23.2%
  - Fundraising: 8.9%

- **Total Expenses**: $7,744,180

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**2021 REVENUE VS. EXPENSES**

- **Revenue**
  - Foundations: $3,685,135
  - Individuals: $1,022,427
  - Bolder Advocacy: $331,696
  - Membership Dues: $130,583
  - Other*: $3,004,199

- **Total Revenue**: $8,174,040

- **Expenses**
  - Program: 77.9%
  - G&A: 13.9%
  - Fundraising: 8.2%

- **Total Expenses**: $6,338,631

*Other revenue includes event income, rental income, contract revenue, other revenue, and investment income or loss.
We are grateful to the following donors and partners who provide meaningful financial support to power our efforts.

ALLIANCE FOR JUSTICE
Naomi Aberly
Akin Gump
Alpern Family Foundation
Annie E. Casey Foundation
Anonymous I
Anonymous II
Nan Aron and Bernard Arons
Bernard and Anne Spitzer Charitable Trust
Bernard and Audre Rapoport Foundation
Blue Shield of California Foundation
California Community Foundation
The California Endowment
The California Wellness Foundation
Carnegie Corporation of New York
Charles Stewart Mott Foundation
Cleveland Foundation
Collaborative for Gender and Reproductive Equity, a sponsored project of Rockefeller Philanthropy Advisors
Crosscurrents Foundation
The DJ McManus Foundation, Inc
Dorot Foundation
Epstein Teicher Philanthropies
Serra Falk Goldman
FJC Philanthropies
Ford Foundation
Eleanor Friedman
Robert Friedman
E. Marianne Gabel
The George Gund Foundation
David Gottlieb
Gruber Family Foundation
The Hearthland Foundation
Heising-Simons Foundation
Houston Endowment
The James Irvine Foundation
John D. and Catherine T. MacArthur Foundation
JPB Foundation
Keith Campbell Foundation for the Environment
Douglas Koshland
Gail Koshland Wachtel
Jim Koshland
Peter A. Kraus, Esq.
Leland Fikes Foundation
Marcia T. MacKinnon Charitable Remainder Trust
The McIntosh Foundation
Meadow Fund
Meyer Memorial Trust
Paulette Meyer & David Friedman
Morton K. and Jane Blaustein Foundation
NEO Philanthropy/Four Freedoms Fund
New-Land Foundation
Park Foundation
Planned Parenthood Federation of America
Rosenthal Family Foundation
The Ruder Family Foundation
Sanford and Linda Gallanter Foundation Trust
San Francisco Foundation
Scherman Foundation
Sierra Health Foundation
Someland Foundation
Ronald E. Sowers
The Spingold Foundation
Mary Ann Stein
Stewart R. Mott Foundation
Barbara Stiefel
Stupski Foundation
Surdna Foundation
Texas Women's Foundation
Mark Tushnet
Wallace Global Fund
The Wege Foundation
Weingart Foundation
Wilburforce Foundation
William and Flora Hewlett Foundation
William C. Bullitt Foundation
Winston Foundation
Zegar Family Fund

AFJ ACTION CAMPAIGN
Cohen Milstein
Gender Equity Action Fund
Justice Catalyst
National Education Association
Service Employees International Union (SEIU)
Stand Up America